



## West Yorkshire Police and Crime Panel

### Draft Minutes

14<sup>th</sup> December 2018, Wakefield Town Hall

<b>PRESENT:</b>	Councillor Alison Lowe (Chair)	- Leeds City Council
	Councillor Russell Brown	- Bradford Council
	Councillor Tariq Hussain	- Bradford Council
	Councillor Mohammed Naeem	- Calderdale Council
	Councillor Sophie Whittaker	- Calderdale Council
	Councillor Amanda Pinnock	- Kirklees Council
	Councillor Andrew Pinnock	- Kirklees Council
	Councillor Tony Wallis	- City of Wakefield MDC
	Councillor Alan Wassell	- City of Wakefield MDC
	Mr Roger Grasby	- Independent
	Mrs Jo Sykes	- Independent
<b>IN ATTENDANCE:</b>	Sharon Fraser	- City of Wakefield MDC
	Samantha Wilkinson	- City of Wakefield MDC

***Mark Burns-Williamson the Police and Crime Commissioner for West Yorkshire attended the meeting for items 1 to 12, along with Temporary Chief Constable John Robins, Katherine Johnson, OPCC Treasurer and Wendy Stevens, OPCC Research Manager.***

#### 1. Acceptance of apologies for absence

1.1 Apologies were received from Councillors Salma Arif, Amanda Carter and Richard Dunbar.

#### 2. Minutes of the Meetings held 9<sup>th</sup> November 2018

a) 14<sup>th</sup> September 2018

The minutes of the meeting were agreed as a correct record.

b) 5<sup>th</sup> October 2018

The minutes of the meeting were agreed as a correct record.

#### 3. To note any items which the Chair has agreed to add to the agenda on the grounds of urgency.

3.1 The Chair confirmed that there were no items to add to the agenda

#### **4. Members' Declaration of Interests**

4.1 There were no declarations of interest

#### **5. Delivery Quarterly**

5.1 The PCC gave an overview of the latest Delivery Quarterly.

5.2 It was noted that the key issues are

- the increase in call demand of 101
- the increase in crime rates
- road safety – increase in RTA's and fatalities.

5.3 The PCC went on to report that there was a new indicator around missing people and positively, overall numbers have seen a decrease over a 12 month period.

5.4 The ineffective trial rate remains stable at below 15% (13.2%) however, the time taken for cases to be brought to resolution has continued to increase and the latest figure is 50.8 days.

5.5 The PCC was again asked about the statistics for Bradford and what resources he is putting in to ensuring the disparity with other authorities is addressed.

5.6 The PCC reported that he had recently met with Bradford councillors to discuss this. It was noted that despite the re-investment in Neighbourhood Policing Teams, there was still a journey to go on and they had also been affected by abstractions. The PCC is working with CSP's on this as it is very much a partner issue. The PCC re-iterated that Leeds fared better as a result of the match-funding in PCSO's.

5.7 The PCC reported that there had been success for West Yorkshire in its bid to the Early Intervention Youth Fund. One of the successful projects is specifically working with Bradford CSP on youth intervention.

5.8 Panel asked for the latest figure for compliance for crime data recording and it was noted that it is currently 89.9%. The PCC stated that WY is in a better position than 4 years ago, despite the goal posts being moved part way through.

5.9 The PCC was asked about the 41 HMICFRS recommendations that are awaiting review. It was noted that these are considered through accountability and governance meetings and the PCC has regular discussions with the Force about this. The Force work with the HMIC all year and it is expected that all recommendations will be completed by May.

- 5.10 The PCC was asked how he is tackling re-offending in West Yorkshire. The PCC reported that he is about to publish his reducing re-offending strategy and is commencing discussions with the MoJ about the next iteration of CRC's. The PCC stated that there is concern over the current model and he is pushing for the probation arena to be re-established. The PCC is overseeing much work on this and is bringing partners in West Yorkshire together to have a co-ordinated approach but believes it will take time for a noticeable change to be seen.
- 5.11 The increasing call demand on the Police was raised by the Panel. The PCC reported that this is constantly monitored and the PCC receives regular reports on this. The measures previously discussed are now beginning to have a positive impact on 101 call waiting times and as always, the 999 call handling remains excellent.

## **6. Recruitment, Training & Resourcing Update**

- 6.1 The Panel were provided with an update on police officer recruitment and positive action activity over the past year.
- 6.2 Panel welcomed the work that had been done in addressing under-represented groups. Panel asked the Commissioner about what analysis of data is undertaken to identify and understand the drop-out points with a view to addressing them.
- 6.3 Panel were assured that the recruitment data is collected and analysed and is also assessed against a set of national competency based assessments. This data is to be looked at again but it was stressed that the WYP policy is to recruit the best possible officers for the Force.
- 6.4 The PCC was asked about the recruitment of detectives and what were the numbers of under-represented groups for this specific area of work. It was agreed to provide this information to Panel.
- 6.5 Panel were assured that the Force also collect and monitor data for trans/non-binary applications when declared.
- 6.6 The Panel offered their congratulations as West Yorkshire Police had recently been recognised as the UK's 8<sup>th</sup> most inclusive employer.

## **6.7 RESOLVED**

- 6.7.1 The PCC to provide information on the numbers of under-represented groups in relation to detective applications and recruitment.**

## **7. PCC Budget Update**

### 2018/19 Budget Update

- 7.1 The Panel were provided with the mid-term update on the budget.
- 7.2 It was noted that there is a slight overspend as a result of less people leaving than had been anticipated. Pay and overtime are the two significant areas of spend.
- 7.3 It was reported that overall the budget is pretty much on track and that less leavers helps with the recruitment position for next year.

### Police Funding Settlement

- 7.4 The PCC reported that the Police Settlement had been announced the day before. He reported that there was a grant announced to cover the pension cost shortfall which left a gap of nearly £7m for West Yorkshire in 19/20 but there is no guarantee given for 20/20. As APCC Chair he will be working on this as part of the Comprehensive Spending Review.
- 7.5 It was noted that the PCC had held back his budget consultation/survey until the picture from the Government had been made clear and this would be finalised and issued later today.

## **8. PCC Oversight of Transformation/Change Programme**

- 8.1 The Panel were provided with a comprehensive overview of the governance arrangements for the latest transformational programmes.
- 8.2 Panel welcomed the report and acknowledged the benefits of the transformation programmes that have been undertaken, however, they challenged the PCC about how he is ensuring the Force is being radical and innovative going forward to re-shape and build the way policing is undertaken.
- 8.3 Panel were reassured that work is constantly being undertaken to look at how West Yorkshire can fit into the national programmes and maximise opportunities to benefit. Panel were also assured that ideas from the workforce and frontline staff are welcomed and mechanisms are in place to encourage them to suggest ways to improve policing practices.
- 8.4 The PCC also informed Panel that there is a national frontline review which West Yorkshire is involved in and he will look at the findings from this and take forward any learning and innovation that would be beneficial for West Yorkshire.

## **9. Published Key Decisions**

- 9.1 The published key decisions were noted.

## **10. Commissioner's Response to any Current Issues**

### **10.1 Funding Settlement**

This was covered under Item 7.

### **10.2 Early Intervention Youth Fund**

The PCC reported that West Yorkshire had been successful in the award of £1.121 for specific projects as part of the Early Intervention Youth Fund. Working alongside partners, the projects will be supported over a two year period to help divert children and young people away from criminal activity and in particular violent crime. The PCC agreed to circulate details of the individual projects for each district.

## **10.2 RESOLVED**

### **10.2.1 The PCC to circulate details of the district projects to be undertaken as part of the Early Intervention Youth Fund.**

## **11. Agreed Actions Log**

11.1 The agreed actions log was noted; there were no outstanding actions of concern.

## **12. Forward Agenda Plan**

12.1 The forward agenda plan was noted.

## **13. Complaints received by the Panel**

13.1 The Panel were informed that a complaint consisting of a number of different elements had been recorded by the Panel. Part of the same complaint had also been referred on to the IOPC for consideration.

## **14. Any Other Business**

14.1 There was no other business raised.

## **15. Date and Time of Next Meeting**

15.1 The next meeting of the Police and Crime Panel will be held at 10.00 am on Friday, 1<sup>st</sup> February 2019, in the Old Court Room, Wakefield Town Hall.