



RESULTS OF THE HMIC PEEL INSPECTION 2015

1.0 PURPOSE

- 1.1 PEEL is the programme in which Her Majesty’s Inspectorate of Constabulary (HMIC) draws together evidence from its annual all-force inspections. The evidence is used to assess the effectiveness, efficiency and legitimacy of the police. The effectiveness of a force is assessed in relation to how it carries out its responsibilities including cutting crime, protecting the vulnerable, tackling anti-social behaviour, and dealing with emergencies and other calls for service. Its efficiency is assessed in relation to how it provides value for money. Its legitimacy is assessed in relation to whether the force operates fairly, ethically and within the law.
- 1.2 In recent years, HMIC has undertaken inspections of specific subjects or services, known as thematic inspections. The interim PEEL assessment released in 2014 was the first step away from a thematic approach and will be used to complement and contribute to PEEL annual assessments.
- 1.3 This should be seen as one of a number of tools that the public can use to understand the performance of West Yorkshire Police, including the PCC quarterly performance reports and www.police.uk.

2.0 WHAT ASSESSMENT HAS BEEN MADE?

- 2.1 HMIC makes an assessment of how well each force in England and Wales is performing against the following questions:

Effectiveness	Efficiency	Legitimacy
How effective is the force at preventing crime and anti-social behaviour, and keeping people safe?	How well does the force use its resources to meet demand?	To what extent does practice and behaviour reinforce the wellbeing of staff and an ethical culture?
How effective is the force at investigating crime and managing offenders?	How sustainable and affordable is the workforce model?	How well does the force understand, engage with and treat fairly the people it serves to maintain and improve its legitimacy?
How effective is the force at protecting from harm those who are vulnerable, and supporting victims?	How sustainable is the force’s financial position for the short and long term?	To what extent are decisions taken on the use of stop and search and Taser fair and appropriate?
How effective is the force at tackling serious and organised crime, including its arrangements for fulfilling its national policing responsibilities?		

- 2.2 Every force has been given a graded judgement for each of the efficiency questions and for the first three of the effectiveness questions, from options of outstanding, good, requires improvement, inadequate. The West Yorkshire assessment is as follows:

	Question	Grading
Effectiveness	How effective is the force at preventing crime and anti-social behaviour, and keeping people safe?	Good
	How effective is the force at investigating crime and managing offenders?	Requires Improvement
	How effective is the force at protecting from harm those who are vulnerable, and supporting victims?	Requires Improvement
	How effective is the force at tackling serious and organised crime, including its arrangements for fulfilling its national policing responsibilities?	Good
Efficiency	How well does the force use its resources to meet demand?	Good
	How sustainable and affordable is the workforce model?	Outstanding
	How sustainable is the force's financial position for the short and long term?	Good
Legitimacy	To what extent does practice and behaviour reinforce the wellbeing of staff and an ethical culture?	Good
	How well does the force understand, engage with and treat fairly the people it serves to maintain and improve its legitimacy?	Good
	To what extent are decisions taken on the use of stop and search and Taser fair and appropriate?	Good

3.0 OVERALL SUMMARY

- 3.1 West Yorkshire Police were graded as Good overall in all three inspection reports
- 3.2 The following points were made in the introduction of the PEEL assessment:
- Overall, HMIC is satisfied that West Yorkshire Police meets the public expectation that a force should be legitimate at keeping people safe and reducing crime.
 - Local police teams have a good understanding of their neighbourhoods and engage positively with the public.
 - The force is compliant with the Best Use of Stop and Search scheme, and decisions made by Taser-trained officers are generally fair and appropriate.
 - HMIC found that West Yorkshire Police is very well prepared to face its future financial challenges. The force has positioned itself with a good understanding of its current demand but has a less well-developed understanding of its future demand.
 - The force has ambitious plans for the future workforce, including development of its skills and capabilities.
- 3.3 The PEEL inspection for West Yorkshire can be found at <http://www.justiceinspectors.gov.uk/hmic/peel-assessments/peel-2015/west-yorkshire/> A copy of my response can be found at www.westyorkshire-pcc.gov.uk
- 3.4 As part of the scrutiny process, I receive assurances from the police that it is taking reasonable steps to address recommendations from HMIC reports. With the crime and police integrity and corruption reports only recently being released the same day as the PEEL assessments I have spoken to the Chief Constable to ensure that actions to address the findings are already underway and action plans falling out of these will be considered at a future meeting with the Chief Constable.