



Report to: Police and Crime Panel

Date: 21 January 2022

Subject: The draft West Yorkshire Police and Crime Plan 2021-2024

Report of: Tracy Brabin, Mayor of West Yorkshire

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1. PURPOSE OF THE REPORT

1.1 Police and Crime Plans are a statutory requirement for all police force areas introduced as part of the Police Reform and Social Responsibility Act 2011. The Plan is both a core planning tool for the Mayor and an important mechanism for communicating their intentions to the public, Police, partners, Police and Crime Panel and other stakeholders. While the style and focus of each plan is a matter for the elected Mayor, the Act identifies a number of things that must be contained somewhere within it.

1.2 The Police and Crime Plan should determine, direct and communicate the Mayor's priorities during their period in office and must set out for the period of issue:-

- The Mayor's police and crime objectives for the area;
- the policing of the police area which the chief officer of police is to provide;
- the financial and other resources which the Mayor is to provide to the chief officer of police;
- the means by which the chief officer of police will report to the Mayor on the chief officer's provision of policing; and,
- the means by which the chief officer of police's performance in providing policing will be measured.

- 1.3 The Mayor is required to issue a new Police and Crime Plan as soon as practicable after taking office and in doing so, should prepare a draft in consultation with the Chief Constable. The draft plan should then be sent to the Police and Crime Panel, allowing a reasonable amount of time for it to be considered. The Mayor must have regard and provide a response to any report or recommendations made by the panel. The Mayor must also publish that response and the plan itself and send a copy of the plan (or variation) to the chief constable.
- 1.4 The new draft West Yorkshire Police and Crime Plan 2021-2024 is enclosed for the Police and Crime Panel's consideration in line with the legislation.

2. POLICE AND CRIME PLAN – JOURNEY OF DEVELOPMENT

- 2.1 Since June 2021, the Police and Crime Panel have been having regular updates on the Police and Crime Plan development with the opportunity to feedback on progress and provide suggestions in terms of the direction.
- 2.2 Extensive work has been undertaken over the last 6 months to provide a solid evidence base for the new Plan. There are two key elements: a programme of consultation and engagement to understand the public's views and the views of partners; and the development of a needs assessment. The findings of these two extensive exercises were presented to the Panel at the December 2021 meeting as well as the high-level structure and strategic oversight of the plan.
- 2.3 All the work through the consultation and engagement, including West Yorkshire Police, and the needs assessment, as well as the Mayor's manifesto pledges, focus and priorities have now been consolidated into the Plan.
- 2.4 A full Data Protection Impact Assessment has taken place on the plan and is reviewed on a fortnightly basis to ensure all areas are captured.

3. NEXT STEPS

- 3.1 Following consideration by the Panel at the meeting on 21st January, the Panel needs to provide a written report to the Mayor (it would be helpful for the Panel to provide a response by the end of January). The Mayor will then consider the points raised and publish a response. It is then expected that the Mayor will issue the final plan in early March 2022.
- 3.2 There are also anticipated changes to the plan before it is finalised:
- The precept for 2022/23 has not been agreed and therefore the section on the resources available to the Chief Constable cannot be confirmed until after the precept for 2022-23 has been confirmed. This will be after the meeting of the Police and Crime Panel on 4th February 2022.

- There are further changes anticipated to the performance framework following further consultation with the Police and Crime Panel and with West Yorkshire Police.
- There may be further changes to the plan following the feedback from the Panel.

4. EQUALITY, DIVERSITY AND INCLUSION BENEFITS AND IMPLICATIONS

5.1 Equality impact assessment is an integral part of the development and planning process for the new West Yorkshire Plan and Crime Plan. It involves looking at what steps could be taken to advance equality, eliminate discrimination and promote good relations. This is evident through the 'cross cutting theme' of equality, diversity, and inclusion. A full equality impact assessment has been undertaken and is being reviewed on a regular basis to ensure that this assessment is informing the Police and Crime Plan development. This will be published along with the finalised plan.

5.2 Every effort has been made to make the consultation and engagement work as inclusive as possible, reaffirming the Mayor's commitment to diverse responses and an inclusive process. Full diversity data will be included as part of the final report on the consultation.

5. FINANCIAL IMPLICATIONS

6.1 None at this stage. Members of the Police and Crime Panel will be updated on the Police and Crime budget 2022/23 and how this aligns with the new West Yorkshire Police and Crime Plan 2021-2024 at the February 2022 meeting.

6. LEGAL IMPLICATIONS

7.1 The Police Reform and Social Responsibility Act 2011 sets out the requirement for the Mayor to issue a Police and Crime Plan as soon as practicable after taking office and, in any case, before the end of the financial year (31 March) in which the Mayor is elected.

7.2 The objectives of the Police and Crime Plan and the actions that underpin them should be informed by:

- a comprehensive understanding of local needs and resources,
- based on local performance data;
- officer, staff and stakeholder consultation;
- and financial information, amongst other resources.

7.3 The objectives outlined in a Police and Crime Plan should also be informed by:

- the elected manifesto which sets out the Mayor’s pledge to the people and communities they serve;
- the Strategic Policing Requirement (SPR) – it is a statutory requirement to include this in the Police and Crime Plan. The SPR is issued by the Secretary of State periodically, and sets out current national threats (e.g. terrorism, civil emergencies, threats to public order, Serious and Organised Crime (SOC), large-scale cyber incidents, child sexual exploitation etc) and the national policing capabilities required to counter them. The SPR structure and threats are currently under review with an expected revised SPR published later in 2022;
- priorities of the local police force;
- priorities of other partner agencies and other stakeholders.

7.4 In developing the plan, the PCC has a statutory duty to consult:

- the Chief Constable;
- and local people and victims of crime.

8 EXTERNAL CONSULTATION

8.1 See the ‘Voice of West Yorkshire: Highlights and summary from the #TellTracy consultation on policing, crime, and community safety priorities within West Yorkshire’ (presented to the Police and Crime Panel in December 2021) for details of the consultation and engagement work to inform the Police and Crime Plan. A final, full report on this consultation will be published in February.

9 RECOMMENDATIONS

9.1 The draft plan should be formally considered by the Police and Crime Panel, and the Panel to provide a response to the Mayor on the Plan.

BACKGROUND PAPERS AND APPENDICES

Appendix 1 – The draft West Yorkshire Police and Crime Plan 2021-2024

CONTACT INFORMATION

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