



Report to: Police and Crime Panel

Date: 06 April 2023

Subject: West Yorkshire Safety of Women and Girls - Update

Report of: Tracy Brabin, Mayor of West Yorkshire

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1. PURPOSE OF THE REPORT

- 1.1 To provide an update on the delivery of Mayor's Supporting the Safety of Women and Girl's strategy.
- 1.2 To enable the Police and Crime Panel to provide feedback on the delivery from West Yorkshire Combined Authority, Violence Reduction Unit and West Yorkshire Police.
- 1.3 This strategy, following on the Policing and Crime Plan 2021-24, outlines how the Mayor will work with stakeholders in West Yorkshire, as well as at a regional, national, and international level, to deliver change, seeking support from third sector, the private sector, local communities and most importantly, listening to the voices of women and girls, to improve the lives of people across our region.
- 1.4 Since the launch of the strategy, the Mayor has commissioned and delivered with stakeholders, interventions, campaigns, and projects throughout the five districts to ensure the safety of women and girls is prioritised.

2. OVERVIEW

2.1 The Mayor made ten pledges as part of her election manifesto. One of the Mayor's pledges was to put women and girls at the heart of policing. This pledge was embodied with the publication of the Police and Crime Plan 2021-24 in March 2022.

- 2.2 The focus for the Supporting the Safety of Women and Girls strategy is to deliver long-term societal change to improve the lives of women and girls, and therefore for all people in West Yorkshire.
- 2.3 The Mayor has begun delivery against the four mayoral priorities identified in the Safety of Women and Girls Strategy. Mobilisation of the projects and interventions referenced in this report commenced in September 2022, with delivery to continue beyond September 2023.
- 2.4 The aims and objectives of the projects and campaigns referenced in this report include, but are not limited to, improve perception and feeling of safety in the West Yorkshire region, increasing trust and confidence, especially for women and girls, generate a broader understanding and commitment across communities around the safety of women and girls and reduce sexual violence, harassment, and intimidation.
- 2.5 The Mayor will also continue to review a series of indicators, from the Police and Crime Plan, that will be used to measure performance. Including, and not limited to:
 - Increasing positive outcomes for victims of domestic and sexual abuse and violence
 - o Reducing the number of repeat victims of domestic abuse
 - Increase the use of Domestic Violence Protection Orders and Domestic Violence Protection Notices
 - Increase the use of Stalking Prevention Orders
 - o Increase the % of female officers.
- 2.6 The sustainability of governance and management of the interventions and projects listed in this report are reviewed through various steering groups partnership boards and thematic district VAWG Groups. The delivery of these projects will also be reviewed through quarterly monitoring returns.

3. KEY PROJECTS AND ACTIVITIES IN WEST YORKSHIRE

3.1 As advised previously, the Mayor has identified with key stakeholders the strategic actions required to contribute towards delivery. The key projects highlighted below will present examples of delivery of the pillars in the strategy.

3.2 Education and Prevention

3.2.1 Working with Violence Reduction Unit, a grant was provided to consult with local schools on the issues they were facing with regards to pupil behaviour

- and understanding was used to inform the delivery and intervention approach for a number of programmes with a focus on VAWG
- 3.2.2 The resulting projects provide a range of responses to key criteria that included consent, VAWG, challenging misogyny and toxic attitudes.
- 3.2.3 As these are pilot programmes, the VRU and delivery partners will be embedding the learning and some of the activity as part of our other delivery models and ongoing work in schools and with young people in the community.

. ORGANISATION	PROGRAMME AIMS
The Youth Association	Expand the 'Future Man' project, increasing knowledge of VAWG, exploring positive masculinity and behaviours.
Tender Arts and Education	Deliver bespoke domestic and sexual abuse prevention programmes for young people across West Yorkshire.
Squaring Up	Sessions centred on increasing knowledge and awareness, delivered in primary/education settings, with parent/carer information sessions and assemblies.
James	Reach a wide range of young people in youth and education settings, including targeted group work, staff CPD, hundreds of young people across different settings, and online content/messages.
St Giles	A range of school-based programmes covering age- appropriate and rotating topics, including secondary school age. Exploring healthy relationships, empowering young women, and girls.
Getaway Girls	Schools-based pilot programmes with both male and female-led workshops and sessions, aiming to reach 40 young men and 40 young women.

^{*}Delivery started in Q3 2022, reporting from these programmes is ongoing

3.2.4 VRU Knowledge Hub Research Focus on VAWG

- 3.2.5 The VRU have just finished working with Red Quadrant on two commissioned research projects. These were complete at the end of March and the Knowledge Hub are reading the reports/going through the recommendations. These are:
- 3.2.6 Domestic abuse and sexual violence perpetrator evaluative review

- Summarise theory and evaluate best practice interventions for perpetrators of domestic and sexual violence.
- Suggest appropriate, feasible and cost-effective perpetrator interventions for potential delivery in West Yorkshire.
- Service mapping exercise to identify and map existing perpetrator provision in West Yorkshire.

3.2.7 Domestic abuse service mapping exercise

- The research is looking at the current service provision available for victims of domestic abuse, the referral routes for domestic abuse services and what resources are available to practitioners to support them in challenging DA
- 3.2.8 The Violence Reduction Unit are also working with the University of Huddersfield on Projects.
- 3.2.9 The Secure Societies Institute, at the University of Huddersfield, was awarded a grant from the Economic and Social Research Council program 'Partner with the police to tackle violence against women' to carry out a research project entitled 'Ten years on: stalking in Kirklees, policing, and support for victims. The VRU have committed resources to this project and will be directly involved throughout.
- 3.2.10 The Knowledge Hub has conducted a study to collect more evidence about the prevalence of spiking in West Yorkshire. Data shows most drink spiking victims are females in their early twenties. The survey was conducted primarily with University students from the University of Leeds, Leeds Beckett University, and the University of Huddersfield, unfortunately the survey sample is too small to be truly representative of all West Yorkshire.
 - The survey found that 78.2% of respondents identified as women.
 - Over a third of respondents (34.5%) stated they had personally had a drink spiked.
- 3.2.11 The refreshed <u>Needs Assessment</u> has a section dedicated to VAWG, this includes misogyny/incels, stalking and harassment, sexual violence and child/adolescent to parent violence and abuse (starts page 84).
- 3.2.12 The VRU are also working with Sheffield Hallam who have been commissioned to evaluate the SmartWater programme. This full report is due June 2023.

3.3 Behaviour Change

- 3.3.1 The Hospital Navigators Programme brings together case workers in A&E Departments with connections to local services, delivering a targeted intervention when a young person presents at hospital with injuries indicative of violence. This allows for treatment to go beyond the injury, enquiring into the background reasons for this individual to present at hospital and intervene at a critical point, providing a safe environment for those who may be experiencing exploitation or abuse.
- 3.3.2 Since 2019, a Domestic Abuse Specialist has been placed in the West Yorkshire Police Control Room at Elland Road. The key aim of this project was to provide victims of domestic abuse with appropriate support and advice, entrenching a public health focused trauma-informed approach within the system.
- 3.3.3 Having evaluated the pilot several times since it was introduced and having made adaptations to the model, there have been limitations surrounding the uptake of offered support and a mutual agreement has been made with the provider to not continue into 23/24, however the learning from the pilot will be taken forward
- 3.3.4 West Yorkshire Police partnered with Operation Jemlock have launched a pilot programme called Project Spotlight, which hones the focus and raises awareness on policing in the night-time economy.
- 3.3.5 By using the powers of communications and data-driven 'hotspot' policing, this approach both educates the public and highlights routes for reporting crime. This has included a targeted social media advertising campaign that highlighted police presence and avenues for reporting in key areas associated with busy night-time hotspots.
- 3.3.6 Leeds Rhinos 'Tackle It' programme has been delivered in two local prisons (HMP Wealstun and HMP Leeds) and specifically with Domestic Abuse prisoners, to make a difference by addressing behaviours, thinking and attitudes through classroom and sports programme participation. The VRU are looking at this programme, the learning and approach over the coming months.
- 3.3.7 During Q2 22/23 partners at Black Health Initiative (BHI), working with Leeds City Council, ran several outreach activities during August Bank Holiday celebrations as part of Chapeltown Carnival. BHI recruited female and male support officers to participate and offer advice to young people, helping to inform and educate about safely enjoying the festivities.

3.4 Safe Spaces

- 3.4.1 Under the theme, 'Safe Spaces', the Mayor wanted to maximize academic learning in the field. By supporting safety through outreach and change, The Mayor can acknowledge the barriers to feeling safe in different types of spaces
- 3.4.2 The Mayor has since adapted the learning from the <u>Safety in Parks Research</u>, funded by West Yorkshire Combined Authority, and shared best practice to parks managers, landscape architects and other public realm design professionals across the UK.
- 3.4.3 This research is also pertinent for local and national politicians, developers, council officers and community groups, who can implement in wider public spaces and shared areas, including educational colleges and universities.
- 3.4.4 The research led by Dr Anna Barker and Professor George Holmes at the University of Leeds is a good example of how the Mayor has delivered a multi-dimensional approach, worked with partners, means in West Yorkshire, we will achieve a greater understanding of how to innovate, and aid the safety of women and girls in public, including how The Mayor can take this learning into the private and digital spaces to ensure West Yorkshire accelerates societal change.
- 3.4.5 Since the launch of the Bus Safety Feedback Tool, a database is being developed to understand what routes, have a lower sense of safety and allow the Mayor to work with partners to act, ensuring that our public transport networks are safer, inclusive and welcoming for everyone.
- 3.4.6 The West Yorkshire Bus Improvement Service Plan (BSIP) sets out key initiatives to deliver an enhanced and more cohesive network. Utilising the data from the Bus Safety Feedback Tool, the Mayor will deploy 15 Police Community Support Officers (PCSOs) and 1 Sergeant where the app identifies hotspots.

3.4 Supporting the Sector

- 3.4.1 The Mayor wants to cultivate relationships with businesses as a route to influence employers to understand what more they can do to support women's safety and support industries to be more gender inclusive.
- 3.4.2 Working with West Yorkshire Combined Authority Mass-Transit teams and partners, the Mayor has developed Safety of Women and Girls knowledge share sessions with colleagues and consultants. The Mayor can advise businesses and influence employers in the region, in housing, transport and engineering so they can support industries to be more gender inclusive.
- 3.4.3 This is an important priority to deliver on, and educate industries that have

- would have overlooked the safety of women and girls or have previously designed projects from a male lens.
- 3.4.4 To support industries and victims, the Mayor has also established a county wide Stalking Advocacy Service for all victims of domestic stalking with Victim Support. This is the first West Yorkshire wide service for victims of stalking. The service is free, confidential, and victims do not need to have reported to the police to access support. The service supports all genders and victims aged sixteen in line with Domestic Abuse legislation.

4. DISTRICT DELIVERY UPDATES

4.1 BRADFORD

- Extension of Bradford's Public Spaces Protection Order (PSPO) to include street-based harassment. This prohibits drivers causing alarm, harassment to women and girls or distress whilst in their cars.
- Bradford being the first 'WalkSafe' City. The WalkSafe App Plus is now in use for all residents in Bradford. Visitors can track and monitor the movement of Street Angels on the app via GPS tracking. Since its establishment, 40 businesses have been identified on the app, businesses that have a shield have been recognised as trusted as they have signed up to Ask for Angela.
- Increase awareness of the 'Ask for Angela' scheme with members of the public engagement increasing, and customer facing businesses across the district sign up to the scheme. Bradford also seeks to provide sustainability to the scheme through an accreditation and ongoing quality assurance process.
- Bradford have been able to develop and provide a cohesive training package for businesses who want to be signed up. This will involve training for all staff working at each place. There will be an accreditation process – provide a checklist of criteria for establishments to have in place to be formally recognised on the scheme.
- The scheme has, so far, focused on licensed premises but it is intended to expand it to a broader range of establishments such as cinemas, snooker halls, shisha lounges and leisure centres.
- Over the next 5 months from April 23 Bradford will be seeking to raise awareness of the scheme and to develop a formal register of establishments participating. This will require premises to meet an agreed set of criteria

- following which quality assurance processes will be put in place to support premises to be successful on the scheme.
- As part of ongoing work, Bradford and Keighley colleges have supported support the project and incorporated the Ask for Angela campaign to staff and students. Bradford have also used over three thousand Ask for Angela branded items which will be distributed and used in training sessions.

4.2 CALDERDALE

- Posters of Ask for Angela were distributed at the Halifax Pub Watch meeting and a night of action took place over the Christmas period with the Halifax Street Marshalls where posters were distributed to venues and businesses. This has been well received, and Calderdale will be looking at rolling it out across the rest of the district.
- Staff are currently engaging with businesses and venues to establish how many are part of the Ask for Angela scheme and who needs additional information and resources.
- Calderdale approached local radios stations and made enquiries with Spotify to run an Ask for Angela advert.
- The Halifax Street Marshalls patrolled in Halifax Town Centre on Friday and Saturday nights during the festive period. They were very well received and were a great resource in the night-time economy. They worked in partnership with the Council's Community Safety Wardens and The Halifax Street Angels.
- The Halifax Safety Pod has been restocked and fully equipped.

4.3 KIRKLEES

- The project with the Street Marshalls, Mobile Safety Bus and Ask for Angela continues to provide a safe service for women and girls within the night-time economy. After the festive period, the Street Marshalls continue to operate three times a week on a Wednesday, Friday, and Saturday night.
- The Street Marshalls also offer additional services in amongst the three sessions on nights when high footfall NTE events are in the town Centre.
- The Street Marshalls operate Wednesday night 8.00pm 3.00 am.
 Wednesday night is student night, so this fits in well as there is a higher footfall of young revellers out within the night-time economy.

- They also operate on a Friday and Saturday night 10:00pm -5:00am. It is reported that there is an increase in ASB around this time, hence why Kirklees have the Street Marshalls out until 5:00am.
- Kirklees will be trailing extra street marshals In Holmfirth after Easter.
- The Night Safety Bus operates on a Wednesday night 8:00 12:30pm and on a Saturday night 12:00pm – 3:30am
- There are three staff available on the bus offering and handing out safety items to members of the public within the NTE. The staff have been providing basic first aid, mobile phone charging points, substance misuse advice harm minimisation and other information.
- Ask For Angela resources are on display with toilets with licence premises. Kirklees undertake test purchasing to ensure that bars known how to support and deal with anyone that Ask for Angela.
- Kirklees conduct a bi-monthly pub watch meeting where we reiterate the importance of training staff and keeping them informed of what to do if they come across any that is seeking help.
- Kirklees have also promoted Ask for Angela within all libraries across the district and are rolling it out into other areas where there is a vibrant NTE to ensure maximum awareness.
- During West Yorkshire Police VAWG week, Kirklees held stalls throughout the borough giving out leaflets and badges.

4.4 LEEDS

- Local advertising and activity for the Ask for Angela campaign was widely promoted over the festive period, with a special "festive Angela" being designed. This was distributed via Pubwatch, BACIL, Leeds City Council and Safer Leeds social media networks, City Centre VAWG Group, Universities etc.
- Ask for Angela also featured on pop up stalls at the city's universities during Freshers Week. Angela was also promoted at the Women's Lives "Speak Up! On Women's Safety Art Exhibition" at Leeds Beckett University on 2nd December.
- A handheld projector purchased to project promotional images onto buildings in the NTE (promoting Ask for Angela and WNSS). Badge maker also

- purchased to create Ask for Angela badges which have been widely distributed, plus Ask for Angela t shirts.
- The Ask for Angela scheme has been promoted to hoteliers at an event focused on child exploitation and VAWG in the hotel industry, with bespoke resources designed and funded to help hotel staff respond to safeguarding concerns and incidents.
- Street Support Liaison Officers visited licensed premises in Leeds city centre to ensure posters, flyers and materials were on display.
- Street Marshals are now inducted into and operating alongside the Night Safe Leeds partnership.
- A Women's Night Safe Coordinator has been recruited and started in post.
 Sessional support staff were also recruited, creating the multi-disciplinary team with Bevan Health Care and Gough and Kelly Security.
- The launch of the Women's Night Safe Space (WNSS) was on 25.11.22 coinciding with the International Day to End Violence Against Women and the start of the 16 Days of Action.
- The Leeds mobile unit has been sited at a new location, Leeds Corn Exchange, following consultation and feedback from the earlier pilot. 6 sessions have been delivered to date with a plan to offer consistently on Saturdays, plus other key dates to fulfil the 57 sessions funded.

4.5 WAKEFIELD

- In Wakefield, the Safe Space hubs are staffed by a plain clothed officer between the hours of 2000 0400 every Friday and Saturday night.
- They contain welfare provisions designed to assist vulnerable people using the night-time economy and are stocked with a variety of items including, hot/cold drinks, first aid equipment, foil blankets, flip flops, mobile phone chargers and police related equipment that may be required such as early evidence kits and urine testing kits for a potential spiking incident along with statement forms and scene tape etc. There are also schemes like this across West Yorkshire that will be managed similarly.
- Targeted advertising has been run aimed at people aged 18 55 across Wakefield postcodes (as well as those potentially travelling), with a specific focus on interests in partying, nightclubs, food and drink, socialising, to help increase the reach of the campaign during key phases.

 Digital screens displaying messages were used at Wakefield Westgate, Castleford, Outwood and Sandal and Agbrigg Train stations. Roadside advertisements were also utilised at four locations across the district. Digital screens were utilised at Xscape Castleford and Trinity Walk in Wakefield.

5. WEST YORKSHIRE POLICE VAWG UPDATE

5.1 West Yorkshire Police Forensic Marking Programme

- 5.1.1 The use of forensic marking to support victims of domestic abuse goes from strength to strength and has shown success through academic evaluation.
- 5.1.2 Target hardening the victim and deterring the perpetrator through engagement and warnings underpins the approach. Forensic marking addresses key recommendations and vulnerabilities identified in National Reports.
- 5.1.3 It provides the 'capable guardian' effect for victims 24 hours a day, reinforces other protective measures, such as bail, DVPN/O, Restraining Orders and similar and introduces evidence to a case that would usually not be available in domestic abuse and/or Stalking cases.
- 5.1.4 The first conviction in the world in a Domestic Abuse investigation where Forensic Marking evidence was used was recently secured by West Yorkshire Police and the work won the National Tilley (Problem Solving) Award for Investigations and the NPCC/APCC Reducing Crime Award at the National Conference.
- 5.1.5 Eight other Police Forces are now using this approach.
- 5.1.6 The Force continues to survey victims who have benefitted from the scheme. Results show:
 - 94% would recommend to others
 - 91% report that it had a positive impact
 - 73% report feeling safer
 - 71% report having more confidence in the Police
 - 71% report no further perpetrator contact
 - 70% report more satisfaction in the police
 - 68% report more trust in the police
 - 56% report a decrease in incidents

5.2 West Yorkshire Police Workforces Training and Development

- 5.2.1 The "As One" programme of training to front line staff and senior leaders regarding standing up to professional misconduct has seen 640 front line officers and 235 senior leaders trained as well as the Chief Officer Team.
- 5.2.2 The training addresses wider workplace behaviours and mitigates other cultures that require challenge such as racism, homophobia, and overall professional conduct.
- 5.2.3 The programme looks at how interventions by officers can prevent misconduct, avoid mistakes in procedures, prevent problems worsening and supporting and promoting officer wellness and health.
- 5.2.4 On 8th November the Police, Crime, Sentencing and Courts Bill went live with new legislation to prevent the seizure of victims' phones. West Yorkshire Police, anticipating the legislation, which was due in February 2023, were ahead of the game and went live with a new service at the end of August 2022.
- 5.2.6 Officers can plan and book an appointment for the download of a victim's phone either at one of the six sites across the Force or at their home address or other convenient location. Victims' phones should only be downloaded with consent and returned to them within 24 hours; there are very rare circumstances were using PACE powers to seize the phone will be required. This has been shared with the ISVA service, the SARC and IAGs
- 5.2.7 Safelives have been commissioned to deliver DA Matters Training to 3450 staff which will commence in April 2023. The training, which is focussed on attitudinal change, will also see a network of trainers and champions established to ensure a sustainable and consistent development of this training.
- 5.2.8 Cut It Out Campaign Officers in Bradford, Wakefield and Kirklees are working with hairdressers and beauty salons to encourage staff who have conversation with clients, so they know what to do if disclosures are made about Domestic Abuse, Coercive Control, or other related offences.
- 5.2.9 Bradford is also working with Morrisons to train managers about language, signs and what to do if disclosures are made to them by patrons or if they have concerns about Domestic Abuse amongst their staff.

5.3 VAWG Scrutiny Panel in West Yorkshire Police

5.3.1 In September 2022, the first VAWG Progress report by HMICFRS highlighted the ethical leadership by WYP for the independent scrutiny of VAWG Investigations. In November, WYP were asked by the National VAWG Taskforce to present these scrutiny routes through the NPCC to all Forces to

- share the good practice. Scrutiny is done in the following ways (not an exhaustive list).
- 5.3.2 In October 2022 West Yorkshire Police held its first VAWG Scrutiny Panel. Attended by partners from CPS, RaSSO, SARC and the ISVA Service, an Independent Chair will manage the scrutiny of five cases per meeting (one per District) to enable feedback and learning. After some feedback from the Third Sector, a female co-chair has been appointed to the VAWG scrutiny panel to ensure a balanced and fair outcome of scrutiny to achieve the aims under the Violence Against Women and Girls (VAWG) agenda.
- 5.3.3 The Professional Standards Department has also introduced a VAWG Scrutiny panel to review their investigations for VAWG-related crimes internally. Feedback has already initiated the consideration of the recruitment of an IDVA to better support victims.
- 5.3.4 Further scrutiny is highlighted through two new Independent Advisory Groups (IAG) one for Women and one for Men. The Women's IAG affords victims, survivors, and those with a general interest to improve the response to VAWG offences, to share lived experiences, ideas, and innovation. The Men's IAG is a place to share feedback and learning and help change culture.
- 5.3.5 There are independent chairs for both IAGs and the members and after 10 months, the members are embedded well with plans for some collaboration between the two IAGs later in the year.

6. FUNDING

- 6.1 All partners are stakeholders in delivery on the women and girl's agenda, both through the Mayor's strategy and their own women and girls' strategies, statutory obligations, or business plans.
- 6.2 The themes and actions of the Mayor's strategy will be delivered by a variety of funding sources across a variety of organisations. This includes but is not exclusive to the Mayor's Safer Communities Fund, the Community Safety Fund, Violence Reduction Unit funding, core Ministry of Justice victim's funding (open to all victims, regardless of gender) and Home Office Safer Streets Funding.
- 6.3 The Mayor will also deliver the UK Shared Prosperity Fund women and girls delivery stream working in partnership with stakeholders.
- 6.4 How will this contribute to delivery of the new Women and Girls Strategy?

- 6.4.1 The UKSPF funding streams dovetail with the themes of Mayor's Women and Girls strategy.
 - a) Creating prevention and early intervention programmes that support the safety of women and girls.
 - b) Focus on driving behaviour change through improved education and attitudes of young men and boys towards women and girls.
 - c) Delivering capital spend opportunities to regenerate areas with a high fear of crime or incidents of crime.
- 6.4.2 All proposals must align to the Mayor's Safety of Women and Girls Strategy as outlined above. One or more of the four Women and Girls themes, must be central within the submitted business case.
- 6.4.3 Local Authorities can review and interpret these themes as fits their local need to inform their business case.
- 6.4.4 It is strongly encouraged that Local Authority proposals are developed and co-designed with relevant stakeholder partners, including the local Community Safety Partnership and Voluntary, Community and Social Enterprise groups to ensure the safety of women and girls.
- 6.4.5 The available £972,762 will be split across the five local authority district areas based on female population, using ONS 2021 Census population data.

7. NEXT STEPS

- 7.1. The Mayor will endure to deliver the various vital projects and interventions listed in this paper, and further projects in upcoming months to support the delivery of safety and women and girls.
- 7.2. There is a continued committed partnership working, and with the Violence Reduction Unit, and West Yorkshire Police, the Mayor will continue to deliver to improve the quality of life for the people of West Yorkshire, embed the recommendations of Casey Review, and continue to deliver this strategy.

8. EQUALITY, DIVERSITY AND INCLUSION BENEFITS AND IMPLICATIONS

- 8.1 The Mayor is aware of the intersectional issues that women and girls who, for example, have a disability, who are from Black African/Caribbean, Southeast Asian, Minority Ethnic, or who are LGBTQIA+ can face in being disproportionately targeted for violence and abuse.
- 8.2 Funding and projects delivered to support the safety of women and girls are

assessed against EDI objectives, equality impact assessments, and are viewed with an EDI lens to ensure we are supporting the diverse communities we serve.

9. IMPLICATIONS FOR YOUNG PEOPLE IN WEST YORKSHIRE

- 9.1 The delivery of the projects and interventions listed in this paper are not limited to a specific age group. Together, with the Violence Reduction Unit and West Yorkshire Police, The Mayor has invested in young people to ensure we deliver on the safety of women, girls, and all positionalities across West Yorkshire.
- 9.2 The purpose of the strategic aims of the Mayoral Safety of Women and Girls Strategy considers the implications of young people in West Yorkshire.
- 9.3 The delivery of funding streams will also be driven by change through improved education and attitudes of young men and boys towards women and girls which is a positive outcome of this strategy.

10. FINANCIAL IMPLICATIONS

- 10.1. There are no financial implications to be considered in this paper.
- 10.2. Please refer to the funding section of this paper for further information.

11. LEGAL IMPLICATIONS

11.1. There are no legal implications to be considered in this paper.

12. BACKGROUND PAPERS AND APPENDICES

Policing and Crime Plan

Mayoral Safety of Women and Girls Strategy

Safety in Parks Research

VRU 22-23 Strategic Needs Assessment

13. CONTACT INFORMATION

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