

Vision and Outcomes

Working together with people with lived experience and colleagues across all sectors and organisations to ensure WY is a trauma informed and responsive system by 2030 and develop a whole system approach to tackling multiple disadvantage.

- a) All organisation in West Yorkshire becoming trauma-informed
- b) ATR Foundation Training for all staff appropriate to job role (including managers and leaders) – akin to safeguarding
- c) Embedding trauma informed reflective practice and restorative supervision across all organisations to support the health and wellbeing of the West Yorkshire workforce
- d) Prevention - moving upstream, early intervention, improved access and crucially investment to achieve the ambition. Prevention is possible, with long-term, cross sector commitment and investment in what works
- e) Ongoing support to grow local ATR partnerships, either newly created or built on existing MA partnerships that focus on helping vulnerable people.



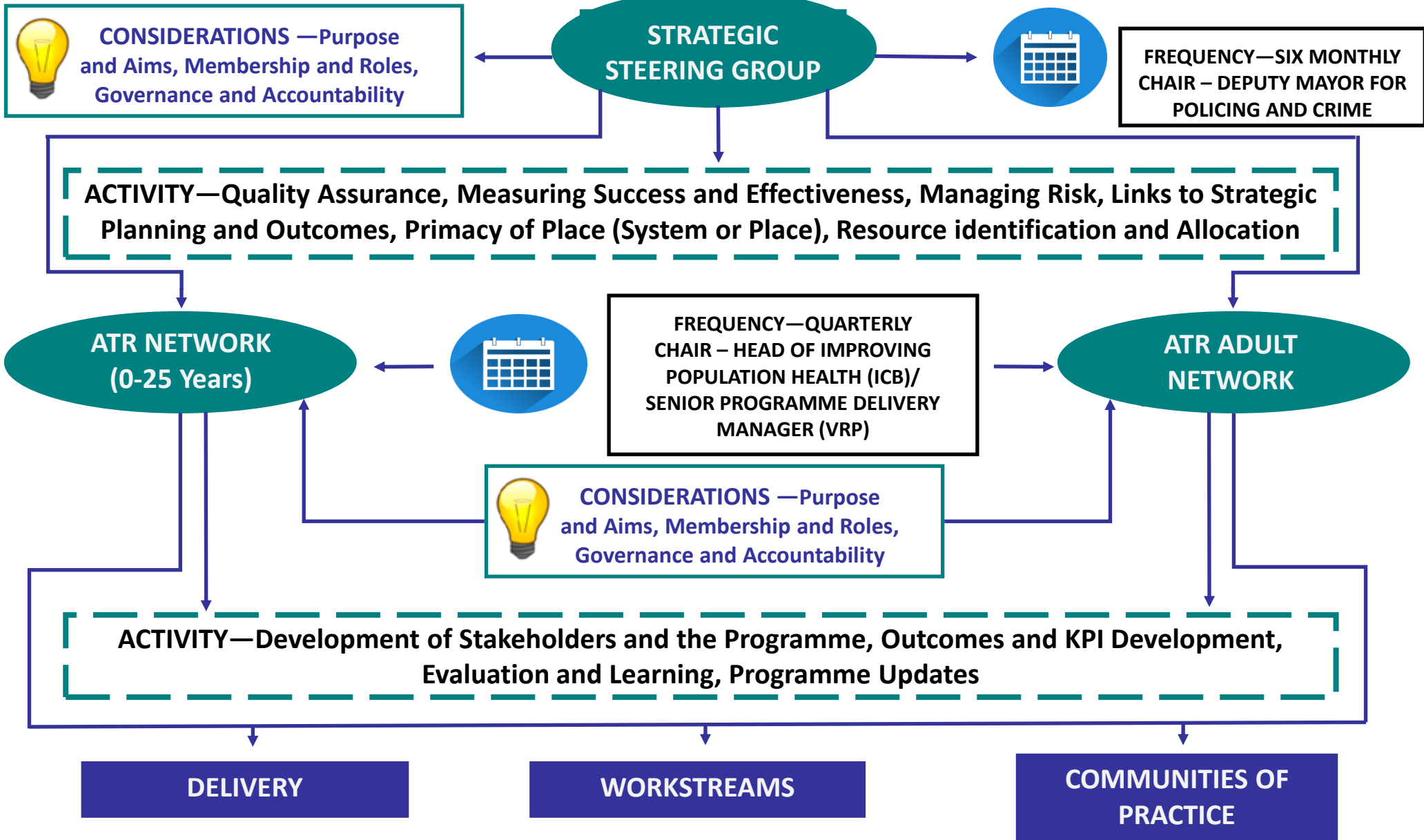
West Yorkshire trauma informed 2030

Adversity, Trauma and
Resilience Programme

ATR Objectives

- Prevent adversity and trauma across the life course.
- Prevent and intervene early to reduce adversity and trauma as a result of by poverty and inequalities
- Respond to trauma and adversity that already exists, mitigating harm where possible.
- Facilitate an integrated trauma-informed and responsive system that enables all children and young people, including those with complex needs to thrive.
- Build and strengthen resilience assets and protective factors for individuals and communities
- Reduce risks and improve outcomes for those who experience adversity and trauma
- Ensure CYP can develop meaningful relationships with experienced professionals, who will champion on their behalf placing them at the centre of care, coordinating services around the child & family
- Provide senior clinical leadership across the system, strategic oversight, embedded reflective practice, specialist input and psychosocial interventions.
- Reduce inequalities that contribute to adversity and trauma and inequalities caused by adversity and trauma
- Ensure an understanding of adversity and traumatic events and the impact they have on an individual, their life chances and opportunities.
- Develop our response to adversity, trauma, and complex needs in this window of opportunity to build back better and fairer and minimise harm caused by COVID -19 and associated measures.

WEST YORKSHIRE ADVERSITY, TRAUMA AND RESILIENCE PROGRAMME



DELIVERY



AD HOC AND ONGOING

Projects and
Resource Development

- Digital/Online Harms Guidance and resources
- Communications and Engagement Plan
- Place Maturity Matrix and Readiness Checklist
- A&E Navigators
- Language Guidance
- Inclusion Health—Primacy of Place
- ATR Website
- Prisoner Transport
- Train the Trainer
- Prison – TI Officer and Suicide Prevention Post

WORKSTREAMS



FREQUENCY—BI-MONTHLY

Long-Term Delivery

EDUCATION

CRIMINAL JUSTICE

TRAUMA OF RACISM

REDUCING VIOLENCE
AGAINST STAFF

TI STAFF EXPERIENCE &
WORKFORCE PRACTICES

COMMUNITIES OF PRACTICE



FREQUENCY—6 MONTHLY

Sharing Practice

WORKFORCE AND TI
ORGANISATIONS

COMMUNITY ACTION
AND CO-PRODUCTION

WEST YORKSHIRE
ADVERSITY, TRAUMA
AND RESILIENCE
KNOWLEDGE EXCHANGE



FREQUENCY—ANNUAL