



West Yorkshire Police and Crime Panel

Draft Minutes

21st January 2022, Council Chamber, County Hall, Wakefield

PRESENT:	Councillor Mohammed Iqbal	- Leeds City Council (Chair)
	Councillor Paul Sullivan	- Bradford Council
	Councillor Tariq Hussain	- Bradford Council
	Councillor Sarah Courtney	- Calderdale Council
	Councillor Sophie Whittaker	- Calderdale Council
	Councillor Mark Thompson	- Kirklees Council
	Councillor Cahal Burke	- Kirklees Council
	Councillor Amanda Carter	- Leeds City Council
	Councillor Maureen Tennant-King	- Wakefield Council
	Mrs Jo Sykes	- Independent
	Mr Trevor Lake	- Independent
	In attendance	
	Tracy Brabin	- Mayor of West Yorkshire
	Alison Lowe	- Deputy Mayor for Policing and Crime
	Erica Doran	- West Yorkshire Combined Authority
	Sharon Waugh	- West Yorkshire Combined Authority
	Julie Reid	- West Yorkshire Combined Authority
	Alan Reiss	- West Yorkshire Combined Authority
	Wendy Stevens	- West Yorkshire Combined Authority
	Melissa Liburd	- West Yorkshire Combined Authority
	John Robins QPM	- Chief Constable, West Yorkshire Police
	Sharon Fraser	- Wakefield Council
	Samantha Wilkinson	- Wakefield Council
	Fiona Bernardo	- Wakefield Council

1. Acceptance of apologies for absence

1.1 Apologies for absence were received from Councillor Nicole Sharpe, Richard Dunbar, Masood Ahmed and Jacqui Williams.

2. To approve, as a correct record and deal with any matters arising from the minutes of the meeting of the Police and Crime Panel held on 17th December 2021.

2.1 The minutes were agreed as a correct record.

3. To note any items which the Chair has agreed to add to the agenda on the grounds of urgency

3.1 The Chair confirmed that there were no urgent items to add to the agenda.

4. Members' Declaration of Interests

4.1 There were no declarations of interest

5. Review of the Draft Police and Crime Plan 2021 – 2024

5.1 The Mayor introduced her report and the final draft of the Police and Crime Plan. She explained that the plan has key themes, which are: violence against women and girls, increasing the numbers of police officers and staff, putting victims first and equality and diversity.

5.2 She explained that the Plan is the result of a widespread consultation, the details of which have been presented to the Panel in previous meetings.

5.3 The Mayor stated that the Plan is intended to be agile and flexible, to enable the team to be able to respond to unforeseen events and changing government agendas. It will be a 'live' document, and the Mayor feels very positive about the impact it will be able to make.

5.4 A question was asked regarding the costings for the Plan. Based on the mid-term financial forecast, and the ambitious nature of some parts of the plan (particularly the recruitment targets), the Mayor was asked to confirm that she believed that the Plan could be delivered within budget. The Mayor assured the Panel that despite financial challenges from the recent settlement award, she was confident that the Plan was deliverable. The Deputy Mayor added that because additional NI costs would now have to come out of the financial settlement despite representations made to the relevant Minister, tough decisions would have to be made and some restructuring may be required, however she believed that the full Plan was deliverable. The Mayor added that her and the Deputy Mayor would continue to make representations to central government to make the case for more funding in West Yorkshire.

5.5 The Mayor was asked to review some of the language, partnership terms and acronyms used in the Plan to make it more accessible to members of the public. The Mayor agreed that accessibility was paramount, and that her team would re-look at some of the language used. Changes and explanations would be made where appropriate in appendices or a glossary.

5.6 It was commented that the section explaining the 'Enablers' would not be easily understood by members of the public and further work to explain and clarify the governance and reporting structures would be helpful. It was pointed out that the

wording regarding the role of the Police and Crime Panel was incorrect and this should be amended to reflect its role to scrutinise and support the Mayor.

- 5.7 The Mayor was asked to expand on the Vision Zero partnership in the Plan, and to provide a more detailed explanation of how its aims will be achieved. The Deputy Mayor explained the structure of the partnership. Although she chairs meetings, the partnership is a strategic board and the Highways team in each local authority has the responsibility of delivering outcomes. The Mayor suggested that further information and appendices could be added to the report to clarify this.
- 5.8 A question was asked about how themes from the national Strategic Policing Requirement (SPR) fitted into the Plan. The Mayor responded that all elements of the SPR were reflected in the Plan, if not explicitly, then they were covered in cross cutting themes.
- 5.9 A question was asked about indicators on page 40 of the Plan, and how they would be measured and how they can demonstrate what success looks like. The Deputy Mayor responded that the team use baseline information and police data to measure progress, however not all of these targets could be tied down in the Plan. She assured Panel that all targets set in the Police Uplift Programme would be reached. The Mayor added that she believed that the tone of the Plan gives a strong indicator of the ambition and direction of travel for the Plan. Quarterly performance data will be used to measure targets and delivery plans will be developed to sit underneath the Plan.
- 5.10 A question was asked about whether Child Sexual Exploitation could be given a stronger emphasis in the Plan, bearing in mind the increase in issues during the recent lockdowns and high priority response that the public have given to this. The Deputy Mayor acknowledged that this is absolutely a high priority and said that she would work with the team to try to emphasise this more within the narrative.
- 5.11 A further question was asked regarding dates for the supporting delivery plans to be published. The Mayor replied that delivery plans for different elements are in conjunction with partners, and so there are many discrete timetables for this, for example the Violence Against Women and Girls partnership plan is due in September, but others were not set yet. The Deputy Mayor added that she was working with the CSPs, the LCJB and others and was fully engaged with their plans on an ongoing basis. She said that delivery was taking place continually, and that she has asked all partnerships for delivery and performance information which she will share in due course.
- 5.12 The Chair concluded the item by welcoming the draft plan and acknowledging the hard work that has gone into the consultation and development of the Plan by the Mayor, Deputy Mayor and their team. The Chair stated that a full report with feedback from Panel on the draft plan would be produced before being issued to the Mayor and published on the Panel website in line with requirements.
- 5.13 It was noted that the Mayor intended to launch the final plan at an event on 8th March during International Women's Week.

5.13 RESOLVED

5.13.1 Panel to provide feedback to the Mayor on the draft Police and Crime Plan by 31st January 2022.

5.13.2 The Mayor will ensure that Panel are kept updated on the development of the underpinning strategies and delivery plans that are being developed with partners.

6. Mayor's Response to any current issues

6.1 There were no current issues raised.

7. Published Key Decisions

7.1 Panel noted the Published Key Decisions.

8. Agreed Actions Log

8.1 The Agreed Actions Log was noted.

9. Forward Agenda Plan

9.1 The Forward Agenda Plan was noted.

10. Complaints received by the Panel

10.1 The Panel noted that there are no new recorded or existing ongoing complaints.

11. Any Other Business

11.1 Congratulations were extended to Alison Lowe on her recent award of an OBE for work in mental health.

11.2 Congratulations were also extended to Julie Reid on her appointment as Interim Head of Policing and Crime.

12. Date and Time of Next Meeting

- 12.1 The next meeting of the Police and Crime Panel will be held at 10.00am on Friday, 11th March 2022 in the Old Restaurant, Wakefield Town Hall.