

**PRIVATE**

**Feb-16**

136 BME candidates applied - 12% of the applicants are BME  
99 - male 37 - female

		Passed	%	Failed	%	Total	
Rejected after background check	Male	88	88%	11	11%	99	
	Female	34	92%	3	8%	37	
Shortlisting	Male	52	59%	36	41%	88	17 withdrawn
	Female	16	47%	18	53%	34	3 withdrawn
SEARCH	Male	21	68%	10	32%	31	4 awaiting assessment
	Female	9	69%	4	31%	13	
Interview	Male	11	58%	8	42%	19	2 invited to interview
	Female	2	50%	2	50%	4	5 invited to interview

May-16

146 BME candidates applied - 20% of the applicants are BME  
108 male 38 female

		Passed	%	Failed	%	Total	
Rejected after background check	Male	100	93%	8	7%	108	9 withdrawn
	Female	32	84%	6	16%	38	1 withdrawn
Shortlisting	Male	52	59%	36	41%	88	3 awaiting shortlisting
	Female	10	38%	16	62%	26	5 awaiting shortlisting
SEARCH	Male						50 assessments booked
	Female						10 assessments booked
Interview	Male						2 invited to interview
	Female						

Jun-16

114 BME candidates applied - 17% of the applicants are BME  
84 male 30 female

		Passed	%	Failed	%	Total	
Rejected after background check	Male						2 not yet eligible to apply,
	Female						1 withdrawn
Shortlisting	Male						81 awaiting shortlisting/checks
	Female						30 awaiting shortlisting/checks
SEARCH	Male						
	Female						
Interview	Male						
	Female						

**Feb-16**

1043 white-British candidates applied  
725 - male 318 - female

		Passed	%	Failed	%	Total	
Rejected after background check	Male	682	94%	43	6%	725	
	Female	301	95%	17	5%	318	
Shortlisting	Male	318	58%	227	42%	545	
	Female	161	63%	94	37%	255	
SEARCH	Male	204	71%	83	29%	287	
	Female	127	85%	22	15%	149	
Interview	Male	98	58%	72	42%	170	
	Female	67	67%	33	33%	100	

May-16

572 white British candidates applied  
373 male 199 female

		Passed	%	Failed	%	Total	
Rejected after background check	Male	360	97%	13	3%	373	
	Female	193	97%	6	3%	199	
Shortlisting	Male	213	62%	130	38%	343	
	Female	124	69%	56	31%	180	
SEARCH	Male						
	Female						
Interview	Male						
	Female						

Jun-16

544 white British candidates applied  
383 male 161 female

		Passed	%	Failed	%	Total	
Rejected after background check	Male						
	Female			2			
Shortlisting	Male						
	Female	1					
SEARCH	Male						
	Female						
Interview	Male						
	Female						

## PRIVATE

136 withdrawn, 1 awaiting  
short list  
44 withdrawn, 2 awaiting  
shortlist  
29 awaiting aseessment, 2  
pending  
12 awaiting assessment  
34 awaiting interview  
27 awaiting interview

40 withdrawn, 17 awaiting shortlist  
21 withdrawn, 13 awaiting shortlist  
10 on hold, 160 invited to assess  
5 on hold, 98 invited to assess  
3 invited to interview

4 not eligible to apply, 11 withdrawn  
2 not eligible to apply  
366 awaiting shortlisting/checks  
155 awaiting shortlisting/checks

1 assessment booked