



Mayor Tracy Brabin
West Yorkshire Combined Authority
40-50 Wellington Street
Leeds
LS1 2DE

7 March 2022

Dear Members of the Police and Crime Panel

DRAFT POLICE AND CRIME PLAN

I would like to thank you for carefully considering my draft Police and Crime Plan on 21 January 2022 and for the very helpful and constructive feedback that you have offered. My Police and Crime Plan has been developed after extensive engagement and consultation with partners, stakeholders and diverse communities and following a rigorous strategic needs assessment and I am pleased to be able to present an ambitious and wide-reaching Plan.

My Team have continued to work very hard on reviewing and refining the draft Plan and we have made a number of amendments following the Panel's comments on the following areas:

- Governance arrangements, including how the Chief Constable reports to the Mayor on the performance of the Force, and amendments to the information about the role and responsibilities of the Panel – this section has been re-written and now includes an explanation of each meeting to make the information more useful to members of the public.
- Explaining the integration with partners and other services – this has been reviewed to provide as much explanation as possible and further information will also be provided in the strategies which sit under the Plan.
- Providing clarity regarding the strategies that sit under the overall Plan – these strategies will be reviewed and developed and will be part of further presentations to the Panel. The online version of the Plan will include links to these, and they will be available on request in hard copy once they are finalised.
- Ensuring language, partnership terms and any acronyms are explained simply – I agree that this is very important, and the glossary has been expanded to include as many of the terms as possible. The language used in the Plan has been checked to ensure it is easily understood. I agree that many of the concepts are complicated



and cannot be easily explained so we will make sure that more description is contained in the associated strategies which we hope will help understanding.

- I acknowledge the importance of providing clear information about how the issue of Child Sexual Exploitation is being addressed and the Plan has been reviewed to include more narrative and to make sure that this is a thread through each part of the 'Keeping People Safe and Building Resilience' priority.
- Panel recommended that the sections entitled 'What we will do to make it happen' provide specific information as to how the objectives will be achieved rather. This section has been reviewed to ensure as much as possible it is not a repeat of earlier information but an explanation of how this will be achieved.
- Panel members felt that without direct reference to baselines, milestones and more detailed information in the performance indicators, it is difficult to understand what success looks like and how it can be measured. The performance indicators in the Plan are a strategic look at how the Plan will be measured. Baselines and milestones will be described in a report due to Panel in March 2022 and then detail on progress and continual measurement will be included in each Delivery Quarterly Meeting for the duration of the Plan which will be regularly reported to Panel and will be made available on my website.
- Panel noted the absence of financial information within the Plan showing broad level indications of how my objectives will be resourced. The financial information has now been updated following the agreement of the policing precept and this will be linked to more detailed information on the Policing and Crime pages on the West Yorkshire Combined Authority website.

I'm pleased to be able to confirm that the Police and Crime Plan has the support of West Yorkshire Police and our partners and is due to be launched on 10 March 2022.

I hope the Panel agree that this responds to their helpful and constructive proposals, and I will be publishing this letter online.

Yours sincerely,

A handwritten signature in black ink that reads "Tracy Brabin". The signature is written in a cursive style with a long, sweeping underline.

Tracy Brabin
Mayor of West Yorkshire