



Friday, 20th December 2019

Old Court Room, Wakefield Town Hall

Feedback from the National Conference of Police (Fire) and Crime Panels

1. Purpose

- 1.1 This report provides feedback to the Panel following attendance at the National Conference of Police (Fire) and Crime Panels. The report also provides an overview of the Police Foundation strategic review of policing which was reported on at the event and recommendations on how the panel may wish to be involved.

2. National Association of the Police (Fire) and Crime Panel AGM

- 2.1 The National Association of the PFCP Annual General Meeting took place on the 18th November in Warwick.
- 2.2 The AGM provided an overview of the membership costs to the National Association. It was noted that many of the Panels had experienced difficulty in funding the subscription due to restraints surrounding the Home Office grant use. The executive motioned to agree that National Association membership costs be abolished. It is felt that the aims of the Association which are to identify and promote best practice and to provide a collective voice for Panels where this is of benefit, can still be achieved. Going forward on a subscription-free basis, however, means that the way by which they are delivered will have to be adapted accordingly.
- 2.3 The National Association will remain an LGA Special Interest Group (SIG) and as such is entitled to have up to four meetings a year hosted by the LGA and these could provide a good framework to identify discussion forums and examples of best practice.
- 2.3 Nominations to the National Association executive group were received in October and subsequent ratification of members took place at the AGM. Councillor Mohammed Iqbal was welcomed as an Executive Member.

3. PFCP conference feedback

- 3.1 Cllr Mohammed Iqbal, Cllr Mohammed Naeem, Jo Sykes and PCP support officers Samantha Wilkinson and Caitlin Beever attended the conference which was split into three core sessions. The morning provided an outline of the upcoming Police Foundation strategic review, detail of which is provided later in this report. The

afternoon consisted of two rounds of breakout sessions where delegates were able to take part in focussed sessions on a number of topics.

- 3.2 Breakout sessions attended by West Yorkshire participants included: preparing for the upcoming PCC election which provided an overview of the considerations both Panels and support officers should give when conducting business during this time and the logistics of conducting a Commissioner election. The development of new a panel provided an opportunity for members and support officers to discuss various meeting formats and opportunities to develop first time panel members. Other discussions also centred around serious violence and crime and the challenges tackling human trafficking.

4. Police Foundation Strategic Review

- 4.1 The morning session of the PFCP conference included an introduction and overview to the upcoming Police Foundation Strategic Review, presented by director Dr Rick Muir.

- 4.2 Chaired by Sir Michael Barber and guided by an advisory board, the review will look at crime, fear of crime and how other threats to public safety are changing. The review will also assess the ability of the police to respond to these current and emerging threats.

- 4.3 The review will ask:

- How has demand changed and what will future demand look like?
- What are the public's expectations of the police?
- What should be the mission of policing in the 21st century?
- What capabilities does the police service require if it is to deliver on that mission?
- What resources does the police service need and how should these be distributed?
- What should the future police workforce look like?
- How should policing be organised locally, regionally and nationally?
- How should the police be held to account at these different levels?

- 4.3 The review will be split into two sections which will form the final report and conclusions. The first phase will assess and define the challenges the police services should be prepared for in the future and will be reported on in January 2020. The second stage will commence in early 2020 examining the capabilities the police will require in order to meet these challenges. The final report will be published in June 2021.

Slides from the presentation are attached to this report for information. Further information including the Terms of Reference for the review can be found at www.policingreview.org.uk

5. Recommendations

- 5.1 It is recommended that the Panel note the review and timetable that is being undertaken by the Policing Foundation.
- 5.2 Panel may wish to consider asking the PCC if he will be responding to the review and if he is willing to share his response with Panel.
- 5.3 The Panel may also wish to discuss further developments and options to feed into the review at a later date once stage 1 has been completed.

The Strategic Review of Policing in England and Wales

Rick Muir

Director of the Police Foundation

- Demand on policing has changed considerably in recent years
 - Crime is changing dramatically. New technology has led to an explosion in cyber crime which is borderless and cannot be managed through traditional policing. Changing social attitudes mean that vast areas of previously hidden and unreported harm are now taken seriously by the police and CJS, posing a challenge in terms of complexity and requiring a different response.
 - Some types of crime such as serious violence are rising, as is public concern about crime.
 - Non crime demand on the police has become more complex, linked to vulnerability and requires a multi agency response.

- These changes combined with reductions in funding have forced the police to prioritise, often in ways that conflict with traditional public expectations of the police. There is a feeling that ***the police mission has changed*** in response to austerity and shifting demand but without any public debate or explicit change of policy.
- The last big policing reforms (2010/11) were a response to a different set of problems (local accountability, targets, quangos etc) and a decade on it is time to take a fresh look at the overall system.
- There is a concern that policing policy has lacked a long term and strategic focus.
- ***It is time for an independent strategic review of policing in England and Wales.***

To consider

- The challenges to public safety the country will face in the 2020s and beyond;
- The strategic response required to meet those challenges;
- The role the police service should play as part of that strategic response;
- The changes required within policing to achieve this.

In doing so the Review will ask:

- How has demand changed and what will future demand look like?
- What are the public's expectations of the police?
- What should be the mission of policing in the 21st century?
- What capabilities does the police service require if it is to deliver on that mission?
- What resources does the police service need and how should these be distributed?
- What should the future police workforce look like?
- How should policing be organised locally, regionally and nationally?
- How should the police be held to account at these different levels?

- The Review will focus on policing in England and Wales, although it will refer to evidence from Scotland and Northern Ireland and indeed to international evidence;
- The Review will be strategic in that it will consider the long term challenges facing policing and will aim to set a strategy that is designed to take it into the 2030s;
- The Review will consider all of the different elements required to keep the public safe and secure, many of which are not within the control of the police service. It will focus on the role and capabilities of policing but understands that policing alone cannot achieve the outcomes sought.

- The Review will be independent, politically impartial, evidence-led, collaborative and public-facing.
- The Review will be chaired by Sir Michael Barber and Sir Bill Jeffrey will be the Vice Chair.
- The work programme (research and analysis, interim papers, final report, events, call for evidence) will be delivered by the Police Foundation.
- There will be an Advisory Board with representation of stakeholders from across policing and beyond.

- Phase 1: Challenge (Sept 2019 - April 2020)
 - What are the public's expectations of the police?
 - How the police mission and mandate has changed?
 - What has happened to crime and non crime demand?
 - What will the future look like?

- Phase 2: Capabilities (Jan 2020 - Feb 2021)
 - What resources does the police service need and how should these be distributed?
 - What should the future police workforce look like?
 - How should the police work with others to achieve their mission?
 - How should policing be organised locally, regionally and nationally?
 - How should the police be held to account at these different levels?

- Phase 1: 4 insight papers, plus accompanying events, and a consolidated paper on challenge informed by a call for evidence
- Phase 2: 5 insight papers covering each theme, plus accompanying events
- A final report in June 2021

How to engage with us

Website policingreview.org.uk

Twitter [@policingreview](https://twitter.com/policingreview)

Email strategicreview@police-foundation.org.uk