



Friday, 7<sup>th</sup> October 2016

Pontefract Suite, Wakefield One, Wakefield

Appointment of Independent Co-opted Members

Item 7

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## 1. Purpose

1.1 The purpose of this report is to:

- Update the Panel on the recruitment process undertaken by the sub-panel for the recruitment of two Independent Co-opted Panel Members
- Seek the Panel's endorsement of the Sub-Panel's recommendation of the appointment of two Independent Co-opted Members.

## 2. Background

2.1 As the current term for the two existing Independent Co-opted Panel Members ends in October 2016, the Police and Crime Panel agreed to establish a Sub-Panel to oversee a competitive recruitment process for the next term of office.

2.2 A Sub-Panel of three elected members, including the Panel's Chair and Vice Chair, was established and the recruitment process commenced.

2.3 Advertisements for the role of Independent Co-opted Panel members were distributed throughout West Yorkshire through local authorities, criminal justice partners, the police and voluntary sector and libraries. Free press opportunities were maximised and press releases were issued to the media to stimulate interest in the role of the Police and Crime Panel.

## 3. Selection Process

3.1 There were 11 applicants in total. The Sub-Panel evaluated the applications and, using a comprehensive scoring system, 4 suitable candidates were selected for interview.

3.2 Interviews for the roles are to take place on Thursday 6<sup>th</sup> October 2016.

3.3 In view of the proximity of the interviews to the meeting of the Police and Crime Panel, the Sub-Panel will verbally report the outcome of the interviews at the meeting on 7<sup>th</sup> October for the full Panel's endorsement.

**4. Attendance of Co-opted Panel Members at future meetings**

- 4.1 To ensure that the newly appointed Independent Co-opted Panel members play a full part in the work of the Panel and are involved in the early briefings, the Sub-Panel felt that it would be prudent to invite the new Co-opted Panel members to this meeting on 7<sup>th</sup> October in anticipation of the Panel's endorsement.

**5. Recommendations**

- 5.1 It is recommended that the Panel members:

5.1.1 Note the recruitment process that has taken place.

5.1.2 Endorse the appointment of the two Independent Co-opted Panel Members and welcome them onto the Police and Crime Panel.