



## COMMUNITY OUTCOMES MEETING

Monday 8<sup>th</sup> January 2018

### PRESENT

Mark Burns-Williamson – West Yorkshire Police and Crime Commissioner (PCC)  
Jayne Sykes – Interim Chief Executive Officer (CEO)  
Dee Collins – Chief Constable (CC)  
John Robins – Deputy Chief Constable (DCC)  
Russ Foster – Assistant Chief Constable (ACC)  
Darren Minton – Detective Superintendent (D Supt)  
Nik Adams – Detective Superintendent (D Supt)  
Warren Stevenson – Detective Chief Inspector (DCI)

### APOLOGIES

None

### ALSO PRESENT

Celeste Armitage - Engagement Officer  
Paul Cumming – Sergeant  
Stuart Piper – Safeguarding Advisor  
Rebecca Hurlock – National Anti-trafficking and modern slavery network coordinator  
David Smith – Victims and Witnesses Advisor

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## 5. Human Trafficking and Modern Slavery

The PCC took particular interest in this report as he is the PCC lead nationally for this issue. He invited Stuart Piper, Safeguarding Advisor for the OPCC to present some recent work done from the OPCC on Human Trafficking and Modern Slavery. Appendix A can be accessed [here](#).

The PCC thanked Stuart and Rebecca Hurlock, the National Anti-trafficking and Modern Slavery Network Coordinator for the OPCC, for their efforts and the work which is put in to this priority on his behalf. The PCC described that it never ceased to amaze him about some of the excellent work which is going on but he is aware we should never stand still. The PCC introduced ACC Foster and DCI Stevenson to present the report. ACC Foster informed the PCC about the work which had taken place with academia to identify the common characteristics of those who had

been trafficked to enable to WYP to efficiently train frontline staff. ACC Foster introduced DCI Stevenson to present the paper and to discuss present operations in West Yorkshire.

The full report can be accessed [here](#).

DCI Stevenson discussed the increase in recorded crime for this priority and that this was good news. He made a slight amendment to the report provided and clarified the up to date figure for January was 176 crimes recorded not 127 crimes recorded as quoted in the report. DCI Stevenson described a focus of WYP as tackling organised crime groups who are organising human trafficking in a very complex manner. He described some local achievements including a 9 year sentence and Slavery and Trafficking Prevention Orders. These orders have no 'end date' to ensure an extra layer of security for the victims of Slavery and Trafficking.

DCI Stevenson thanked those for their support during a recent inspection and wanted to further understand how WYP can identify how and where victims are coming forward. DCI Stevenson wanted to encourage victims to come forward and to ensure them that they will be supported pre, during and post. For completeness, he also amended a figure of page 4 of the report from 22% to 23% increase in intelligence submissions during 2017.

The PCC thanked DCI Stevenson for the report which highlighted the breadth and amount of work which is going on and described it as sad that Human Trafficking and Modern Slavery seemed to have become 'mainstream business'. The PCC thought that WYP had prepared well and that the positive numbers were due to a proactive response.

The PCC asked how the force hold each district to account effectively to improve their investigations of modern slavery crime. DCI Stevenson informed the PCC that the Chief Officer Team (COT) hold each district to account through local accountability meetings following his request for this to be on the agenda. He described that there is a Detective Inspector point of contact in each district who understands the topic and the need to be victim focussed to safeguard vulnerable people.

The PCC then asked how the force intended to improve on reporting of intelligence submissions and subsequent developments. DCI Stevenson highlighted that over 2017 there was a lack of intelligence, but that they are stepping into 2018 on a positive note. ACC Foster described the iLearn package which has been made available for officers and staff to increase identification and training.

The PCC asked with regards to Brexit, how the force intended to mitigate any potential impact on their cross border investigations in light of the positive relationships that had already established with Europol and Eurojust. DCI Stevenson described the excellent work on joint investigations from the teams. CC Collins informed the PCC that she had raised concerns around intelligence flows and arrest warrants; as it will require changes to legislation. The PCC accepted the role that he had to play as it was in the interest of all for cooperation in all crime types. The CC was confident in WYP relationships that have been developed and that they would remain strong. DCI Stevenson stated that any colleague could contact them and they will remain to be accessible.

The PCC asked how WYP were intending to address the recommendations in the HMICFRS report in particular; awareness raising of front line officers and police staff, working in partnership to tackle the offences and recognising the seriousness of the issues at a senior leadership level. DCI Stevenson stated that WYP had a Training and Partnership Officer working internally and with partner agencies including business to spread knowledge as communication is key. He described the WYP Communications Strategy as strong and that they are working with the crime prevention officers. CC Collins added that the iLearn package which has been developed could

be shared with partners to extend this training and DCI Stevenson agreed that there is a chapter in the package which WYP could make publically available.

The PCC asked due to recent successes with the orders mentioned, whether DCI Stevenson felt they were working. DCI Stevenson stated he supported the orders, but clarified that WYP shouldn't issue too many but should focus them appropriately. The PCC referred to data in the report and asked about the figures relating to UK residents, and whether that had increased. DCI Stevenson informed the PCC that the UK residents who were committing human trafficking and modern slavery often had links to CSE/A crimes. Interim Chief Executive of the OPCC, Jayne Sykes acknowledged support for the increased rate in reported crime and agreed that this was a good thing, but asked whether WYP saw any new opportunities to future mitigate these risks. DCI Stevenson informed Jayne that he believed there were further opportunities to work with academia over and above the existing relationships. CC Collins stated that there was a lack of understanding around what the true picture of this crime type.