



West Yorkshire Police and Crime Panel

Draft Minutes

15th June, 2018, Wakefield Town Hall

PRESENT:	Councillor Alison Lowe (Chair)	- Leeds City Council
	Councillor Russell Brown	- Bradford Council
	Councillor Richard Dunbar	- Bradford Council
	Councillor Steve Sweeney	- Calderdale Council
	Councillor Sophie Whittaker	- Calderdale Council
	Councillor Amanda Pinnock	- Kirklees Council
	Councillor Andrew Pinnock	- Kirklees Council
	Councillor Amanda Carter	- Leeds City Council
	Councillor Steve Tulley	- City of Wakefield MDC
	Councillor Alan Wassell	- City of Wakefield MDC
	Mr Roger Grasby	- Independent
	Mrs Jo Sykes	- Independent
IN ATTENDANCE:	Sharon Fraser	- City of Wakefield MDC
	Samantha Wilkinson	- City of Wakefield MDC
	Georgia Pearce	- Work experience

1. Appointment of the Chair

- 1.1 Councillor Alison Lowe, Leeds City Council was appointed as Chair of the West Yorkshire Police and Crime Panel for 2018/19.
- 1.2 Councillor Alan Wassell was appointed as Vice-Chair of the Panel for 2018/19.

1.3 RESOLVED

- 1.3.1 That Cllr Alison Lowe be appointed as the Chair of the West Yorkshire Police and Crime Panel for 2018/19.**
- 1.3.2 That Councillor Alan Wassell be appointed as the Vice-Chair of the Panel for 2018/19.**

2. Police and Crime Panel Membership

- 2.1 Panel noted the 10 local authority appointments for 2018/19 including Councillor Andrew Pinnock (Lib Dem) Kirklees and agreed to approve the local authority co-opted nominees as follows:

Councillor Tariq Hussain, Bradford
Councillor Sophie Whittaker, Calderdale.

2.2 Panel noted that the independent Panel members remain the same.

2.3 RESOLVED

2.3.1 That Councillor Tariq Hussain, Bradford and Councillor Sophie Whittaker, Calderdale be approved as the local authority co-opted Panel members for 2018/19.

3. Acceptance of apologies for absence

3.1 Apologies were received from Councillors Tariq Hussain and Salma Afir due to the Eid celebrations.

4. Any Urgent Items

4.1 There were no urgent items raised.

5. Members' Declaration of Interest

5.1 Roger Grasby and Jo Sykes both declared an interest as Independent Panel Members in relation to Item 7 on the agenda, to agree the Panel's draft budget for 2018/19, as their individual allowances are paid from this budget.

5.2 Councillor Alison Lowe declared an interest for Item 11 on the agenda as a CEO of an organisation the provides Liaison and Diversion

6. Panel Arrangements and Rules of Conduct and Business

6.1 Panel considered the Panel Arrangements and Rules for the Conduct of Business and agreed that they remain fit for purpose and that no changes are required.

6.2 RESOLVED

6.2.1 That the Panel Arrangements and Rules for the Conduct of Business are endorsed.

7. Police and Crime Panel Budget Outcome 2017/2018

7.1 Panel noted the outturn budget outcome for 2017/18.

- 7.2 Panel asked for an explanation as to how the indirect management costs and legal costs legal costs are calculated. It was noted that a formula has been agreed based on an hourly rate for the management of the Police and crime Panel Officer and additional legal support, these charges are claimed back from the Home Office as part of the grant payment.
- 7.3 Panel noted that there may be a requirement to use some of the reserve balances to support additional legal work as a result of complaints against the Commissioner.
- 7.4 Panel agreed the draft budget for 2018/19 with no local authority contribution required.

7.5 RESOLVED

- 7.5.1 That the draft Police and Crime Panel budget is endorsed for 2018/19 and that no local authority contribution is required.**

Mark Burns-Williamson, the Police and Crime Commissioner for West Yorkshire, John Robins, Deputy Chief Constable and Jayne Sykes, Interim Chief Executive attended the meeting for items 8 – 16

8. Minutes of the Meeting 20th April 2018

- 8.1 The minutes of the meeting were agreed as a correct record.

Cllr Alison Lowe, on behalf of the Panel, raised the recognition of the Chief Constable Dee Collins, Chief Superintendent Mabs Hussain and Chief Superintendent Paul Money in the Queen's Birthday Honours. The Panel asked that their congratulations and best wishes be passed on to them all and commented on the good reflections that this has on the West Yorkshire Police Force.

9. Delivery Quarterly – Performance Report

- 9.1 The Commissioner reported that there had been a 2% reduction on the previous quarter and a 7% reduction on the previous year on the overall crime increases as the changes to the recording practices continues to bed in. Analysis of the data shows that the actual risk of being a victim of crime remains stable at around 5%. The PCC reported that the crime recording compliance rate is now at 87% but they continue to aim for improvement and to get the level to at least 90%.
- 9.2 The Commissioner pointed out that Victim Satisfaction is now at 75% and this is being monitored and raised at every COM.
- 9.3 The Commissioner raised the issue of a significant increase in knife crime of 26% in West Yorkshire and outlined some of the activity he is supporting including social

media campaigns, working with schools and local communities along with the knife crime strategy that has recently been signed off to address this issue in West Yorkshire.

- 9.4 The PCC was asked if he had set a date by which he expected the Chief Constable to achieve a 90% compliance rate and if not, then why not.
- 9.5 The PCC stated that he had not set a target date for a 90% compliance rate but that it is an implied imperative for the Force to reach this level. He commented that the compliance rate is higher than 87% in the vulnerability strands but he would not ever expect to get to 100% compliant. Panel were informed that the HMICFRS has again moved the goalposts on measuring compliance.
- 9.6 DCC John Robins explained the complexities of crime recording. He informed Panel that in the high risk areas of safeguarding, WY is more compliant than 87%. The 13% of other crime is recorded but due to complexities it is deemed as not having been recorded in the correct category.
- 9.7 The Commissioner was asked about the issue of capacity and capability and what risks that might have in the short to medium term in terms of keeping people safe. He was asked whether this is affecting the recruitment strategy.
- 9.8 The PCC responded that this is a national issue with the majority of new recruits being younger and less experienced officers, although some have come in through the Specials and PCSO route. There is a particular issue around investigative skills and one of the ways that this is being addressed is to look at bringing in expertise from those who have retired who are willing to work back with the Force. Another key area of work is around mentoring inexperienced recruits but this obviously takes time and energy.
- 9.9 Panel were informed that the new Neighbourhood Policing teams are now in place with improved lines of supervision and they will be reviewed in 6 months' time to see how they are managing.
- 9.10 The Deputy Chief Constable added that whilst inexperienced, many of the new PC's bring a diversity to the Force through their newness and their better understanding of technology. It was also noted that West Yorkshire also takes advantage of taking on many transferees from other Forces with their experience.
- 9.11 Panel asked the Commissioner whether the closure of Magistrates courts has had a direct impact on the deteriorating trend of ineffective trial rates in those areas.
- 9.12 The Commissioner stated that he has asked that question of the court service already and the early information doesn't suggest that this has had a significant impact, however he agreed to explore this, particularly as there is another potential waive of court closures.
- 9.13 The PCC did express concern that there does not seem to be any re-investment of the significant savings from the recent court closures back into the transformation of local services. The PCC stated that this is something that he, along with other PCCs

nationally are raising at the national level through the APCC and the national Criminal Justice Board.

- 9.14 The PCC was asked to explain how he is looking to resolve the issue of ASB and knife crime in West Yorkshire.
- 9.15 The PCC reassured the Panel that knife crime in West Yorkshire is not out of control and there has been a significant reduction in the number of homicides in the year from the previous year. Whilst the Force is under pressure and stretched, there is a significant amount of preventative work that is being undertaken.
- 9.16 Whilst it was acknowledged that at a local level in Bradford there have been benefits from the new NPT arrangements, the PCC was asked to explain why the data shows that Bradford has the highest levels of increased crime, a significantly lower figure for feelings of safety, confidence in the police and partners in preventing crime and numbers who think the police are doing a good job in Bradford compared to the rest of West Yorkshire.
- 9.17 The PCC stated that he shares the concern. He informed Panel that the figures are monitored on a district basis and these are picked up with the Chief Constable and team at the COM. It was noted that Leeds City Council have retained additional funding to provide additionality and this has had an impact on safety and feelings of safety. The PCC reported that the Force are currently undertaking work around a Force Management Statement and what is coming out of that is the question of what more we need to do at a partnership level on issues such as youth services, adult social care to address these issues and deal with demand.
- 9.18 The PCC was asked whether there was any additional funding coming out as a result of the Government's recent Violent Crime Strategy.
- 9.19 The Interim Chief Executive had been to a meeting earlier in the week and reported on what had come from that. It was noted that the Policing Minister's vision is a focus on early intervention particularly with young people and an early intervention youth fund was to be created which would sit with PCCs to drive delivery through CSPs. The overall fund is some £40m in total with possible additional £11m for youth intervention. It is seen very much as a partnership response rather than a policing response.
- 9.20 The funding is not pro-rata across Police Forces but will be awarded on need, therefore the Partnership work needs to make the case to secure funding.
- 9.21 The PCC stated that he is already funding some projects with YOTs on the impact of social media along with a voluntary sector project and a number of initiatives with WYYP specifically targeting where intelligence suggests there could be issues.
- 9.22 The Panel asked how the PCC could reassure the public that they will be kept safe when there is a rise in the risk of being a victim of crime of 5%.

- 9.23 The PCC assured Panel that there as well as the local NPT's there are specialist police teams that monitor and collect intelligence and work across the districts 24/7. They work with national Crime Agency and Regional organised Crime Unit too. As a result of recent additional funding, a road interceptor team has been created with a view to dismantling and disrupting criminals and "county lines".
- 9.24 The PCC was asked about victim satisfaction and the issue of an apparent lack of communication from the Police after the event causing a lack of satisfaction.
- 9.25 The Panel were informed that work is ongoing to improve this communication and the Force Crime Management Unit (FCMU) has been established to look at persistent cases and provide the feedback the public require.
- 9.26 The DCC commented that this was reflective of the challenges Police Officers face as they rightly prioritise dealing with crime, whilst keeping people informed is a lower priority.
- 9.27 It was suggested that the 101 reporting on-line does not seem to be well known and perhaps a campaign aimed at awareness of this would be a good idea.
- 9.28 The PCC agreed that this might be helpful and that the Force are also looking at call handling effectiveness. It was noted that Tom Donohoe, the Customer Contact Centre Head at West Yorkshire Police was happy for any interested Panel member to go and visit the Contact Centre and see the work that takes place there.
- 9.29 The PCC was asked if the recent high profile moped and acid attacks had been replicated in West Yorkshire.
- 9.30 It was noted that whilst trends do spread across the country attacks of this nature as still very low in West Yorkshire. It was agreed to notify Panel if any changes to this picture is identified.

9.31 **RESOLVED**

9.31.1 That the Commissioner further explores the impact of court closures has had on the levels of ineffective trial rates.

9.31.2 That the PCC considers undertaking a campaign to raise the awareness of the 101 reporting on-line.

10. Draft Police and Crime Plan

- 10.1 The Panel welcomed the refreshed draft Plan and asked the Commissioner a series of questions relating to it.
- 10.2 The PCC was asked about Road Safety as there was not much information in the Plan about who leads on this and what the policies are.

- 10.3 The PCC confirmed that this has to be a Partnership issue and whilst some funding from the precept is used, much comes from the Road Safety Partnership. WYP is a key partner along with all five districts and it is the Partnership that makes the decision as to where on road safety schemes go in West Yorkshire and it is important that these decisions are based on evidence.
- 10.4 The Commissioner was asked about the use of ‘Gangbos’ and it was agreed that he would bring back a report to a future meeting about Gangbos including their use in West Yorkshire and the impact they are having.
- 10.5 Panel made the following comments to the Commissioner on the Plan:
- 10.5.1 The Panel welcomes the refreshed plan and feels that it is more succinct and focussed. The Panel wishes to emphasise its broad support for the police and crime aspirations articulated throughout the Plan. It is believed that these accurately represent the concerns of the public and the priorities of partners.
- 10.5.2 The Panel welcomes the inclusion of violent crime alongside Major threats within the Police and Crime Plan priorities.
- 10.5.3 That the Police and Crime Plan requires more detailed information about the mechanisms the Commissioner will use to hold the Chief Constable to account for the performance of the Force.
- 10.5.4 Panel welcome the additional inclusion of an objective to reduce ASB through prevention and early intervention.
- 10.5.5 Panel recommend that alongside the objective to make more use of civil order and legislation to disrupt offenders, protecting the vulnerable and reducing threats, the measure should include the word ‘increase’ the volume of DPOs, Sexual Risk Orders and Child Abduction Warning Notices.
- 10.5.6 Panel recommend that the Commissioner further reflects on the measure for ‘having a police service which is more representative of the people it serves’ as there is a view that the measure on its own was not necessarily a good indicator.
- 10.6 The Panel agreed to publish a report outlining their full comments and recommendations to the PCC regarding the content of the draft refreshed Police and Crime Plan.

10.7 RESOLVED

10.7.1 The Panel agreed to publish a report outlining their full comments and recommendations to the PCC regarding the content of the draft refreshed Police and Crime Plan.

10.7.2 That the PCC brings back a report to a future meeting about Gangbos including their use in West Yorkshire and the impact they are having.

11. Reducing Re-Offending Strategy Update

- 11.1 The PCC presented the Draft Reducing Re-Offending Strategy which brings together a lot of consultation undertaken with partners. It is planned to publish the Strategy next month.
- 11.2 Panel commented that there is no significant reference to the Reducing Re-Offending Plan within the Police and Crime Plan.
- 11.3 It was further commented that there seems to be a disconnect between the reducing number of offences within the Delivery Quarterly report and the figures in this strategy. It was noted that these are different cohorts.
- 11.4 The PCC stated that he would like to see more supervision upon release along with access to homes, jobs and healthy relationships. The CRC cannot provide the sort of supervision that was envisaged because of the short sentencing.
- 11.5 This strategy aims to highlight the issues and take more control in West Yorkshire and will identify what can be achieved. This will be used to ask the MoJ for more powers to make a difference within the Criminal Justice system.
- 11.6 There are action plans in place and a CJS task and finish group. There is work ongoing with the Combined Authority on employment as this is a key route to getting people out of re-offending.
- 11.7 The PCC was asked about what models he might put in place. He commented that he would like to pilot different approaches to see what outcomes can be achieved.
- 11.8 The PCC was asked about the Lammy review and whether something would come to the Panel on this.
- 11.9 The PCC responded to say that this has been discussed at the LCJB. He stated that he is disappointed at the Government response to it and that there is no accompanying guidance or action plan. The PCC is trying to get all organisations on the LCJB to implement the findings and will try to report back in due course.
- 11.10 The problem of drugs and alcohol and the need for partnership working was raised. The PCC commented that austerity had caused a fragmentation of services.

11.11 It was suggested that the opportunities for liaison and diversion could be strengthened further in the strategy along with looking at what NHS funding might benefit West Yorkshire.

11.12 RESOLVED

11.12.1 That the PCC considers the Panel's comments on the draft Re-offending Strategy prior to the final sign off of the document.

12. Police and Crime Plan Priority Focus: Cyber Crime

12.1 The PCC presented his report on the key priority of cyber crime and explained what cyber crime actually means. He provided some background on the establishment of the Cyber Crime Project Board with representation from the OPCC.

12.2 Panel noted that the PCC's Youth Advisory Group discusses cyber crime on a regular basis.

12.3 The PCC provided further information on the work that has been undertaken on this priority, including awareness campaigns, extensive work with young people and schools and other cyber safety events. The UK's first Cyber Independent Advisory Group has been established by WYP with representation from key industry businesses, third sector, academia, College of Policing and the OPCC.

12.4 The PCC commented that it is important to understand the role of 'Action Fraud' which is the national lead in London – they assess and issue intelligent reports to all the Force areas that are possibly affected.

12.5 Proceeds of Crime (POCA) funding has also been used for specialist training for West Yorkshire Police Officers.

12.6 The PCC reported that work has also been undertaken in conjunction with Kirklees CSP using money from the Community Safety Fund to create the "My first mobile" online awareness and toolkit. The aim of these resources is to keep children safe when they are using their first mobile phone.

12.7 Since 2016, there have been a significant increase in the reporting of cyber crime. Understanding the scale of this is difficult but by raising awareness the public are understanding better how to stay safe and how and when to report a cyber crime.

12.8 At the last COM, the PCC and COT looked at how flagging all cyber crimes for review by the Cyber Crime Team allowing for effective analysis of crime types, trends and patterns.

12.9 The PCC reported that as a result of the increased precept funding, WYP are currently recruiting 28 dedicated digital PCs to be based within the Force Crime Management Unit (FCMU).

12.10 Panel thanked the Commissioner for his comprehensive update.

13. Published Key Decisions

13.1 The Panel noted the latest key decisions which have been published on the PCC's website. Panel asked for more information about the decision to use the Force crest on a supermarkets security vehicles. It was agreed to provide Panel with further information on this.

13.2 RESOLVED

13.2.1 That the PCC provide further information about the use of the Force's crest on supermarket security vehicles.

14. PCC's Response to any current issues

14.1 Recent arson attacks in West Yorkshire

The Commissioner commented on the two recent arson attacks that involved a Mosque and a Sikh Temple. The Commissioner reported that the police have provided reassurance in the communities and there are no reports of significantly raised tensions as a result of these attacks.

14.2 Queens Honours Awards

The Commissioner added his congratulations to the Chief Constable and the two Chief Superintendents that received awards. The PCC commented that this reflects well on the West Yorkshire Force as a whole.

14.3 PCSO Recruitment

The Commissioner reported that the latest PCSO recruitment had opened and would be running until 25th June. There is currently funding for 606 PCSO's in West Yorkshire and applications are being encouraged from across all communities.

14.4 Forensic Science

Panel raised recent concerns that have been reported about the forensics market and a lack of accredited facilities. It states that not a single Force in England and Wales has accredited forensic science services. The PCC was asked about his views on the need to use forensic science facilities accredited to a regulated standard and where West Yorkshire sits regarding this.

14.5 The PCC informed the Panel that he is the lead on the Association of Police and Crime Commissioners (APCC) on this portfolio. He has not yet read the report and so is not in a position to comment on that but there has been debate about the levels of accreditation. The PCC stated that from a Yorkshire and Humber perspective, we are

well placed as we are seen as a leader on crime scene investigations. It was noted that it is a fragile market with less specialist people working in that sector. The PCC agreed to bring an update report on forensic services and the implications for West Yorkshire to a future meeting.

14.6 RESOLVED

14.6.1 That the PCC to brings an update report on forensic services and the implications for West Yorkshire to a future meeting.

15. Agreed Action Log

15.1 There were no concerns raised about any unduly late responses or actions at this time

16. Panel Forward Agenda Plan

16.1 The plan was noted. It was also agreed to ask the Commissioner for an update on the cost and structure of the OPCC to come to a future meeting.

16.2 RESOLVED

16.2.1 That the PCC provides and update on the cost and structure of the OPCC to a future meeting.

17. Complaints Received by the Panel

17.1 It was reported that there are currently two recorded complaints against the Commissioner and one that is being considered. It was noted that a meeting of the Complaints Sub-Panel is required and Panel members were asked to consider putting themselves forward to consider the latest complaints. The Police and Crime Panel Officer agreed to circulate potential dates for consideration.

17.2 RESOLVED

17.2.1 The Police and Crime Panel Officer to canvas for further dates for a Complaints Sub-Panel.

18. Any Other Business

18.1 Panel were notified of a PCP workshop run by the LGA which is to be held in London on 11th July 2018. Panel members were asked to express an interest if they wished to attend. Cllr Richard Dunbar expressed an interest. It was agreed that any other interested Panel members contact the Police and Crime Panel officer.

18.2 RESOLVED

8.2.1 Any Panel member interested in attending the LGA event on 11th July to contact the Police and Crime Panel Officer.

19. Date and Time of Next Meeting

The next full Panel meeting will take place on Friday, 13th July 2018 in Wakefield Town Hall.