



Office of the
**Police & Crime
Commissioner**
West Yorkshire

Item 3

REPORT FOR THE POLICE AND CRIME PANEL
APPOINTMENT OF CHIEF CONSTABLE FOR WEST YORKSHIRE POLICE

19 JULY 2019

INTRODUCTION

1. A selection process to appoint a Chief Constable commenced on 10 May 2019 following the resignation of Dee Collins on 30 April 2019.
2. This report formally notifies the Police and Crime Panel of my intention to appoint a new Chief Constable.

KEY INFORMATION

3. Schedule 8 of the Police Reform and Social Responsibility Act 2011 sets out the responsibilities of the Police and Crime Commissioner and the Police and Crime Panel with regard to a Chief Constable appointment.
4. As required by Sch 8, para 3, I wish to notify the Panel that my preferred candidate for the position of Chief Constable is John Robins.
5. The appointment panel included an Independent Member in line with Home Office guidance. The Independent Member's report to the Panel details the criteria used to assess John Robins' suitability, including his CV and outlines the terms and conditions of my proposed appointment.
6. Members will note that the appointment process was robust and was supported by specialist staff from the College of Policing's Senior Leaders Hub.
7. John Robins' suitability for the appointment was assessed against the College of Policing's Competency and Values Framework, details of which are provided in the Independent Member's report.
8. During the process John Robins outlined his ideas to enhance and strengthen the West Yorkshire Police response to delivering the Police and Crime Plan for our communities. The appointment panel independently and unanimously agreed to John Robins' appointment on the basis of all the evidence assessed, including feedback from internal and external stakeholder panels and a psychometric assessment.
9. John Robins brings a great deal of experience to the role, having worked as Temporary Chief Constable for the last six months where he has taken a lead role in developing the operational partnership and collaboration with our regional police forces, led the work which saw the Force achieve 'outstanding' for the integrity of its crime recording and led the 'programme of change' which enabled the Force to deliver a balanced budget. John Robins has worked at a national level for some time and is highly regarded by his peers.

10. John Robins has worked in West Yorkshire throughout his career and is a very experienced and respected police officer, being awarded the Queen's Police Medal for distinguished service in 2019 and having the support of staff associations across the Force.
11. I have known and worked with John Robins for a number of years and I am confident of his leadership, experience and commitment to the shared vision of keeping our communities safe and feeling safe, which is set out in my Police and Crime Plan.

RECOMMENDATION

12. That the Police and Crime Panel confirm the appointment of John Robins as Chief Constable of West Yorkshire.

Mark Burns-Williamson

Police and Crime Commissioner for West Yorkshire