



WEST YORKSHIRE POLICE AND CRIME PANEL

4 November 2016

POLICE AND CRIME PLAN 2016-2021

INTRODUCTION

The Police and Crime Plan 2016/2021 sets the direction for policing and community safety over the next five years. This report introduces the final draft of the Police and Crime Plan to the Panel for their agreement. It also outlines the consultation and evidence bases that were used to produce the Plan as included in the accompanying Needs Assessment.

PROCESS

An extensive consultation period ran from May to September 2016 and consisted of three key elements; public, partner and police consultation. In addition to this the PCC also considered other information available including performance data from the past four years, national guidance and external reports, media analysis including social media, public input through engagement events and casework and official inspection reports. The initial draft has also been shared with the police and key partners for additional input and feedback which has been taken on board. The methodology and evidence base for this plan is outlined more fully in the accompanying Needs Assessment which will also be released publicly.

THE PLAN

This Police and Crime Plan is intentionally more concise than the previous plan and is written as a strategic document which will guide the police and partners on the shared aims for keeping West Yorkshire safe and feeling safe over the next five years. It is structured across three key sections; “*what we are going to deliver*”, “*how we are going to deliver*”, and “*how we will know we have delivered*,” which is essentially the outcomes and priorities, the delivery mechanisms, and the delivery framework.

The main focus of this Police and Crime Plan is on the four outcomes; tackle crime and anti-social behaviour, safeguard vulnerable people, makes sure criminal justice works for communities and support victims and witnesses. These have been identified as the overarching shared aims for the public, police and partners and must be the focus for joint delivery. Each outcome in the plan includes a range of more detailed objectives, and specific delivery measures which feed into the delivery framework. All partners are expected to contribute to the delivery of these outcomes as guided by the appropriate objectives. The Plan also includes 16 priorities which have also been identified through the consultation. In order to maintain overall partnership focus on the outcomes, the level of detail included in the Plan around the priorities is minimal. However, upon launching the Plan, further analysis and consultation will take place to direct a “Priority Plan” for each area. This will essentially be a short delivery plan, identifying objectives specific to each priority, appropriate delivery mechanisms, and delivery measures to ensure progress can be monitored. This approach will not only help to maintain focus on the overarching outcomes, but will also mean that work around the priorities can be

directed and delivered by the partners who need to be most involved in that area, as this will inevitably vary across each priority. The Priority Plans will also be dynamic documents which can adapt more promptly to changes in policing, policy, public need or any other developments. All outcomes and priorities in this Plan are interlinked and delivery around them will have cognisance of this.

Importantly this Plan will provide the basis for the PCC to hold the Chief Constable of West Yorkshire Police to account. The Plan sets out the reporting mechanisms in more detail, however in brief the Chief Constable will be expected to report back to the PCC on the progress of West Yorkshire Police against the outcomes and priorities in various ways including Delivery Quarterly meetings (where progress around the outcomes will be assessed) and Community Outcomes Meetings (where progress against the priorities will be measured). Where partners have been supported or resourced by the PCC, they will also be expected to provide progress updates against these outcomes and priorities through similar mechanisms. All of this information will be made publicly available through the OPCC website.

STATUTORY OBLIGATIONS

Chapter 3, Section 7 of the Police Reform and Social Responsibility Act 2011 sets out a number of statutory obligations that the Police and Crime Plan must include. It is the PCC's view that this plan meets all of these obligations in the following ways:

The elected local policing body's police and crime objectives;

The crime objectives (outcomes) are included throughout the document in various levels of detail not least the plan at a glance on page 3.

The policing of the police area which the chief officer of police is to provide;

This is the plan for West Yorkshire and as such is directed in the main at West Yorkshire Police and all associated partner agencies. Details as to how this area will be policed are set out on pages 9-14 in the how we will deliver section.

The financial and other resources which the elected local policing body is to provide to the chief officer of police for the chief officer to exercise the functions of chief officer;

The providing resources section on page 14 outlines the budget allocated to West Yorkshire Police for the 2016/17 period. The plan also includes commitments around resourcing the police and partners sufficiently to deliver against this plan.

The means by which the chief officer of police will report to the elected local policing body on the chief officer's provision of policing;

The "how we will know we have delivered" section on page 15 explains that the Chief Constable will be required to report to the PCC on their contribution to achieving the outcomes and priorities in the plan and will be held to account through a series of meetings; Delivery Quarterly Meetings and Community Outcomes meetings.

The means by which the chief officer of police's performance in providing policing will be measured;

The delivery framework which is based on the outcomes in this plan can be found on page 27. This along with additional measures in the accompanying priority plans will be used to hold the Chief Constable to account on the performance of West Yorkshire Police against the plan. The "how we will know we have delivered" section on page 15 also outlines the delivery processes by which the Chief Constable will be expected to report back to the PCC.

The crime and disorder reduction grants which the elected local policing body is to make, and the conditions (if any) to which such grants are to be made.

Page 14 “providing resources” outlines the process in which the crime and disorder reduction grants will be provided to the local community safety partnerships in West Yorkshire, along with additional information around resourcing and support for partners.

(2) The elected local policing body’s police and crime objectives are the body’s objectives for—

(a) the policing of the body’s area,

(b) crime and disorder reduction in that area, and

(c) the discharge by the relevant police force of its national or international functions.

Details around the PCCs statutory obligations under the Strategic Policing Requirement (SPR) are specifically noted on page 26 under its own priority, and will be built on further through the priority plan for SPR. Some of these objectives can also be found under the overarching outcomes; tackle crime and anti-social behaviour (page 16) and make sure criminal justice works for communities (page 20).