



Report of the West Yorkshire Police and Crime Panel

Confirmation Hearing for the Role of Interim Chief Executive to the Office of the Police and Crime Commissioner

7th October 2016

1. Executive Summary

- 1.1 This document constitutes the report and recommendations of the West Yorkshire Police and Crime Panel (hereafter referred to as 'the Panel') in respect of the proposed appointment of Ms Susan Field to the role of Interim Chief Executive to the Office of the Police and Crime Commissioner (OPCC) for West Yorkshire.
- 1.2 This report is submitted to the West Yorkshire Police and Crime Commissioner (PCC) in accordance with the requirements of Paragraph 10, Schedule 1 of the Police Reform and Social Responsibility Act 2011.
- 1.3 The report endorses the appointment of Ms Susan Field to the role of Interim Chief Executive of the OPCC for West Yorkshire.
- 1.4 The Panel would like to thank Ms Field for her attendance at the Confirmation Hearing on 7th October 2016.

2. West Yorkshire Police and Crime Panel

2.1 The Membership of the Panel for the Confirmation Hearing was as follows:

- Cllr Alison Lowe Leeds (Chair)
- Cllr Tariq Hussain Bradford
- Cllr Andrew Mallinson Bradford
- Cllr Steve Pullen Bradford
- Cllr Mumtaz Hussain Kirklees
- Cllr Linda Wilkinson Kirklees
- Cllr Josephine Jarosz Leeds
- Cllr Steve Tulley Wakefield
- Cllr Alan Wassell Wakefield
- Roger Grasby Independent Member
- Jo Sykes Independent Member

In attendance were also:

- Mark Burns-Williamson Police & Crime Commissioner
- Bernadette Livesey Service Director, Legal and Governance - WMDC
- Emma Duckett Police & Crime Panel Officer
- Samantha Wilkinson Police & Crime Panel Officer

- What she saw as immediate tasks and what are the key challenges over the next twelve months

5. Conclusions and Recommendation

- 5.1 On the basis of the information provided by the PCC and the discussions held within the Confirmation Hearing, the Panel considered their recommendation to the PCC in relation to the appointment to the role of Interim Chief Executive of the OPCC for West Yorkshire.

RESOLVED:

- 5.1.1 Panel endorsed the appointment of Ms Susan Field to the role of Interim Chief Executive to the Office of the Police and Crime Commissioner for West Yorkshire.**

The Panel made the following recommendations relating to Ms Field's appointment:

- **That the PCC ensures Ms Field receives a thorough period of formal induction, including time with a range of partners**
- **That the PCC secures an appropriate experienced OPCC Chief Executive "buddy" who can meet with Ms Field and mentor her on a regular basis**
- **That the PCC ensures that a clear development plan with specific objectives is set for Ms Field with regular periods of review**