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<b>Report to:</b>	Police and Crime Panel
<b>Date:</b>	10 September 2021
<b>Subject:</b>	Update on the development of the West Yorkshire Police and Crime Plan 2021-2024

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<b>Report of:</b>	Tracy Brabin, Mayor of West Yorkshire
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## 1. PURPOSE OF THE REPORT

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1.1 The new West Yorkshire Police and Crime Plan 2021-2024 is currently being developed. The Plan is important as it sets out and communicates the policing and crime priorities as the Mayor sees them to West Yorkshire Police, the public, partner agencies, the Police and Crime Panel, the Home Secretary, and others with an interest in how West Yorkshire is policed and kept safe.

1.2 This paper gives an update to the Police and Crime Panel on progress on the development of the plan.

## 2. BACKGROUND TO THE PLAN – MANIFESTO OVERVIEW AND THE 10 MAYORAL PLEDGES

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2.1 The Mayor's election manifesto set out the intentions for the new West Yorkshire Police and Crime plan; '**Safer communities: police on the streets, supporting victims rights**'. Key themes from the manifesto include:

- reinvigorate community and neighbourhood policing;
- a victim-centred response to crime;

- building upon the success of the West Yorkshire Domestic Violence perpetrator pilot;
- a zero tolerance to modern slavery;
- tackling anti-social behaviour;
- tackling drug crime
- tackling crime at its root through early intervention

2.2 The Mayor’s manifesto contained ten mayoral pledges which she will be working over the next three years to deliver:

1.	Appoint an Inclusivity Champion to Work to Ensure that the Region’s Recovery Benefits Us All
2.	Support local businesses and be a champion for our regional economy
3.	Tackle the climate emergency and protect our environment
4.	Lead a Creative New Deal to Ensure Our Creative Industries Are Part of the Broader Recovery Strategy
5.	Create 1,000 well paid, skilled green jobs for young people
6.	Prioritise skills and training to ensure everyone in West Yorkshire has the skills they need to secure work
7.	Bring Buses Back Under Public Control, Introduce Simple Fares, Contactless Ticketing and Greener Buses
8.	Put keeping women and girls at the heart of the Mayor’s policing plan
9.	Recruit 750 More Police Officers and Staff to Fight Crime
10.	Build 5,000 sustainable homes including council houses and affordable homes

2.3 The work done to date on the development of the plan has these themes and pledges at its centre.

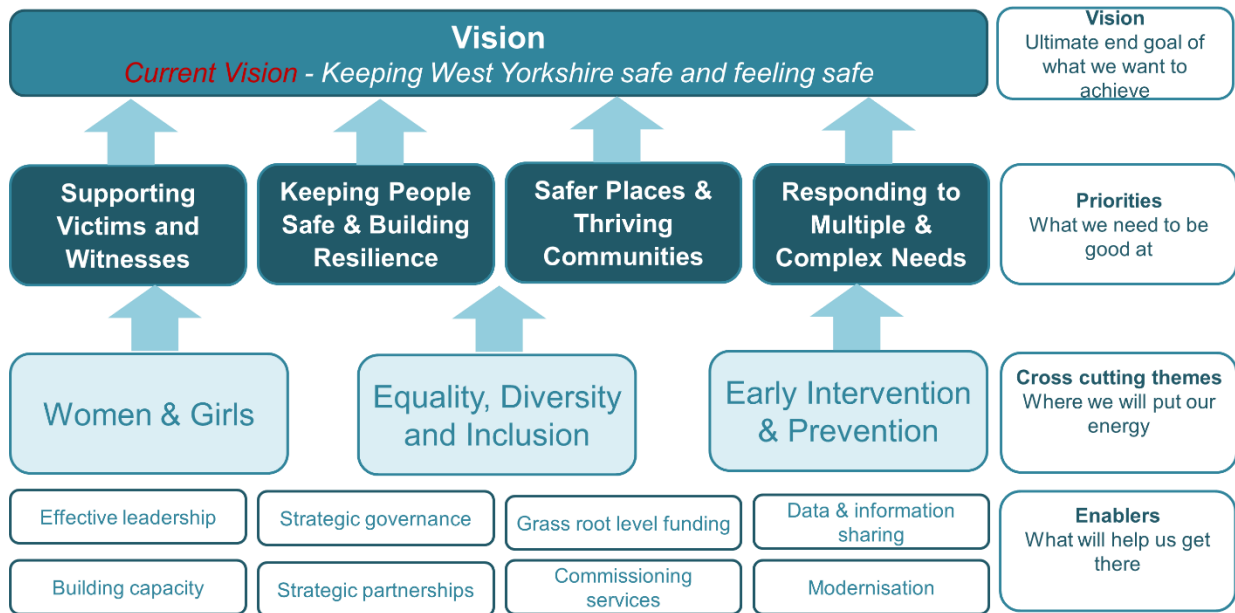
### **3. POLICE AND CRIME PLAN – DRAFT STRATEGIC OVERVIEW**

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3.1 A draft ‘plan on a page’ has been drafted, this details how the plans strategic overview fits together. Work is still ongoing about the wording and areas of focus. The draft priorities will form the basis of the consultation and engagement plan with communities, partners and stakeholder.

3.2 The current vision of, ‘keeping West Yorkshire safe and feeling safe’ will be revised through consultation and engagement with partners and stakeholders. The Partnership Executive Group (PEG), will be having an extraordinary meeting in October to develop the vision along with a workshop on the Police and Crime Plan development.

**Draft plan on a page:**



3.3As outlined above in the draft ‘plan on a page’, four draft priority areas have been developed to form the basis of our consultation and engagement activity.

**Priority 1: Supporting Victims and Witnesses**

**Description:**

*Supporting victims and those harmed by crime is at the heart of this Police and Crime Plan, helping people get justice. The Plan aims to support all victims and witnesses, champion their needs at a local and national level, and design and commission services that help them in coping and recovering in a way that works best for them. The outcomes for victims are often not as good as we would like. Through our work with the Police and Criminal Justice partners will we strive to improve outcomes for crime, promoting a more victim orientated approach. The rights of the Victims Code will underpin all the work in this area.*

**Areas of Focus:**

- Helping People get Justice with positive outcomes for offences & crimes
- Children & young persons’ services
- For victims and witnesses who come into contact with the Police getting it right first time, every time, improving victim satisfaction
- Specialist provision tailored for individual need
- Championing a modern, fit for purpose criminal justice system with the victim at the heart
- Increasing trust and confidence within the Criminal Justice system

## **Priority 2: Keeping People Safe & Building Resilience**

### **Description:**

*We will do all that we can to keep people safe. The Mayor, West Yorkshire Police, and our community safety partners want to prevent people becoming victims of crime. This Police and Crime Plan will focus on people who commit crime to change their offending behaviour, reducing opportunities for crimes to be committed by tackling the underlying causes, and building resilience to empower and support people and to overcome the ongoing effects of the harm caused by damaging criminal behaviour. For those who commit crime and cause harm to victims, we will work with the Police and our partners to bring offenders to justice building trust and confidence for all.*

### **Areas of Focus:**

- Stalking and Harassment
- Rape and Sexual Offences
- So called 'Honour' based abuse
- Domestic Abuse
- Modern Slavery & Human Trafficking
- Child Sexual Abuse & Exploitation
- Fraud and Cyber Crime

## **Priority 3: Safer Places & Thriving Communities**

### **Description:**

*People deserve to live, work and visit a West Yorkshire that is safe, welcoming and inclusive. This Police and Crime Plan will focus on the harmful and unacceptable behaviour that targets the different communities of West Yorkshire. This plan will support tackling inequality and poverty, helping communities to increase their prosperity and recover from the impact of Covid-19. It will also tackle the place-based crime that damages people's everyday lives, from serious violence to anti-social behaviour to dangerous driving and speeding. The plan will seek to rejuvenate and revitalise the high street, addressing those issues which impact so negatively on places, vandalism to graffiti, shoplifting to business crime, restoring people's confidence and pride in their villages, towns and cities.*

### **Areas of Focus:**

- Recovery from the impact of COVID-19
- Neighbourhood Crime and Anti-social Behaviour
- Drug misuse
- Hate Crime
- Road Safety
- Serious Violence
- Countering Terrorism
- High street Crime
- Serious and Organised Crime

#### **Priority 4: Responding to Multiple & Complex Needs**

**Description:**

*Many people in contact with the criminal justice system face a series of simultaneous challenges. These can include suffering abuse and neglect, poor mental health, homelessness and poverty, drug and alcohol misuse, adverse childhood experiences, and those in marginalised groups. This Police and Crime Plan will bring together partners to work together to recognise the lived experience of all who come into contact with services, protect all who are vulnerable, instil a whole systems approach focused on early intervention. We will listen, understand and respond to their needs in order to reduce offending, prevent intergenerational crime, and re-victimisation.*

**Areas of Focus:**

- Mental Health Crisis
- Addressing vulnerability in children that may result in child criminal exploitation
- Child Criminal Exploitation & Abuse
- Drug and Alcohol Misuse
- Support for housing, skills and employment
- Missing People
- Reducing reoffending by using alternatives to traditional prosecution - like 'restorative' or 'out of court' options
- Supporting vulnerable people through the Criminal Justice System
- Addressing childhood trauma

#### **4. CONSULTATION AND ENGAGEMENT PLANS**

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4.1 An online survey was launched on the 1<sup>st</sup> September 2021 – ‘Tell Tracy...about the Police and Crime Plan’. Extensive publicity has been carried out including through social media, partner promotion, and also through the media promoting the survey. A number of different versions of the survey have been provided in order to improve accessibility of the survey including translation to five different languages – Urdu, Punjabi, Polish, Arabic and Slovak, an easy read version for people with special needs, and the option for translation into braille and other languages on request. The survey website also includes a number of ‘frequently asked questions’ which are being added to on a daily basis following feedback received.

4.2 The following timetable outline the high-level consultation and engagement plan along with the range of methods that will be used to reach out and engage with targeted community groups and those hard to hear groups across West Yorkshire:

**Table: Consultation and Engagement Timetable**

<b>August 2021</b>	Develop draft plan and priorities
	Develop and finalise survey
	Develop and finalise Consultation and Engagement Plan
	Consultation started 09/08/2021 - (as part of all engagements and all visits involving the Mayor and DMPC) - until 19 Nov
<b>September 2021</b>	Formal consultation (01/09/2021 - 19 /11/2021)
	Online survey opens on 01/09/2021
	Consultation with partners starts – including high level survey/information and data gathering, updates and workshops at partnership meetings.
	Extraordinary Partnership Executive Group – Introduction to the Mayor and DMPC, Vision consultation and a workshop on the Police and Crime Plan
<b>October 2021</b>	Mid October – survey closes
<b>October/November 2021</b>	Analysis of the consultation and engagement. Production of ‘Voice of West Yorkshire’ document, to sit alongside the Needs Assessment

**Table: Consultation Methods**

<b>Extensive Online Consultation</b>	We will launch a new online survey inviting responses across all priorities and themes, we will also work with organisations such as Mencap to ensure the survey is accessible and have a version which is suitable for children aged 9 upwards. We will work with all our partners to ensure the link is widely distributed.
<b>Consultation document</b>	Building on the survey the consultation document will allow partners and third sector groups to discuss the priorities and themes with their own organisation and provide a feedback response.
<b>Website quick polls</b>	There will be weekly opportunities to take part in quick polls.
<b>Community Alert</b>	Fully utilise the Community Alert subscribers by sending out messages to links to the survey and engagement events within their area.
<b>Face to face meetings</b>	The Mayor, Deputy Mayor and all those who support across the Policing and Crime Team will ensure the plan is discussed at all their meetings and events. This will also include specific meetings with key stakeholder groups. The Mayor and Deputy Mayor also attend community meetings across West Yorkshire to help them understand the community safety concerns of all our communities.
<b>District Community</b>	The Mayor/Deputy Mayor will spend at least one day in

<b>Safety Roadshows</b>	each district along with Community Safety Partners who will arrange for them to meet key local groups and partners where they can engage on the plan.
<b>Partnership Meetings</b>	The Mayor/Deputy Mayor has a number of key partnership arenas where the plan will be discussed during September and October. Any groups not meeting within the period will be asked to complete the Consultation Response document.
<b>Focus Groups</b>	Young Adults/BME group - The aim is to run a series of focus groups to drill down around key issues flagged in the early responses to the online engagement.
<b>Youth Engagement</b>	We have a diverse and well-established Youth Advisory Group (YAG). They will be host their own online event for all young people across West Yorkshire in October where they will invite specific youth groups and police cadets to join them. YAG have also completed a project on SOC. The full report will inform the needs assessment
<b>Tell Tracy</b>	The consultation and engagement work on the Police and Crime Plan will link in with the wider 'Tell Tracy' engagement campaign which focuses on all areas of Mayoral responsibility.
<b>Specific work with victims</b>	Lived experience group being developed.
<b>VRU – Community Advisory Group</b>	Specific Engagement on the Plan
<b>WYP Strategic Independent advisory group and district IAGs</b>	Via West Yorkshire Police engagement lead.
<b>Events</b>	7 September – Women and Girls 16 November – Third Sector Conference
<b>Wider WYCA Partnerships Group</b>	LEP etc.

4.3 Consultation on the plan has started with West Yorkshire Police. Further conversations and work over the development of the plan will continue over the next 5 months including the budget setting process over October to December coinciding with the announcements in the upcoming Government Spending Review in relation to Policing and Crime. It is essential that there is alignment between the new Police and Crime Plan and the budget setting process for West Yorkshire Police, especially if the Government Spending Review announces a three-year settlement for Policing.

## 5. OTHER AREAS OF PROGRESS

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5.1 A project plan, detailed timeline (along with interdependencies and key

milestones), and risk register for the development of the plan have been produced. This is overseen by the Deputy Mayor for Policing and Crime and progress is monitored at a fortnightly steering group meeting.

5.2 A full Data Protection Impact Assessment has taken place on the plan and is reviewed on a fortnightly basis to ensure all areas are captured.

5.3 The Needs Assessment is currently being written. This includes information and data from a number of partnerships across West Yorkshire whilst also keying into the West Yorkshire Combined Authority data dashboard to gain a fully picture of the state of West Yorkshire and the need and priority areas for areas and communities within the county.

5.4 There is a statutory duty to include the Strategic Policing Requirement (SPR) within a Police and Crime Plan. This is currently being revised by the Home Office with no indication on when the revision will be published. Once the information is available a further briefing will be provided to the panel on how the SPR is being considered and addressed within the new plan.

## **6. EQUALITY, DIVERSITY AND INCLUSION BENEFITS AND IMPLICATIONS**

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6.1 Equality impact assessment is an integral part of the development and planning process for the new West Yorkshire Plan and Crime Plan. It involves looking at what steps could be taken to advance equality, eliminate discrimination and promote good relations. This is evident through the 'cross cutting theme' of equality, diversity, and inclusion. A full equality impact assessment has been undertaken and is being reviewed on a regular basis to ensure that this assessment is informing the Police and Crime Plan development.

6.2 Every effort is being made to make the consultation and engagement work as inclusive as possible, reaffirming the Mayors commitment to diverse responses and an inclusive process. The survey is available in six different languages plus is available in Braille and other languages on request. An 'easy read version' has been developed for people with special needs and children. Bespoke engagement aimed at protected characteristics will be carried out over the next three months, and the survey will also be analysed across the protected characteristics to get a more comprehensive understanding of the need across West Yorkshire to inform the plan.

## **7. FINANCIAL IMPLICATIONS**

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7.1. None.



## **8. LEGAL IMPLICATIONS**

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8.1 Police Reform and Social Responsibility Act 2011 sets out the requirement for the Mayor to issue a Police and Crime Plan as soon as practicable after taking office and, in any case, before the end of the financial year (31 March) in which the Mayor is elected.

8.2 The Police and Crime Plan should determine, direct and communicate the Mayor's priorities for their local area during their period in office, including:

- the Mayor's police and crime objectives for the area;
- the policing of the police area which the Chief Constable is to provide;
- the financial and other resources which the Mayor is to provide to the Chief Constable;
- the means by which the Chief Constable will report to the Mayor on the provision of policing;
- the means by which the Chief Constable's performance in providing policing will be measured;
- the services which the Mayor is to provide or arrange to support crime and disorder reduction, or help victims or witnesses of crime and anti-social behaviour;
- and, any grants which the Mayor is to make, and conditions (if any) of those grants.

8.3 The objectives of the Police and Crime Plan and the actions that underpin them should be informed by:

- a comprehensive understanding of local needs and resources,
- based on local performance data;
- officer, staff and stakeholder consultation;
- and financial information, amongst other resources.

8.4 The objectives outlined in a Police and Crime Plan should also be informed by:

- the elected manifesto which sets out the Mayor's pledge to the people and communities they serve;
- the Strategic Policing Requirement (SPR) – it is a statutory requirement to include this in the Police and Crime Plan. The SPR is issued by the Secretary of State periodically, and sets out current national threats (e.g.

terrorism, civil emergencies, threats to public order, Serious and Organised Crime (SOC), large-scale cyber incidents, child sexual exploitation etc) and the national policing capabilities required to counter them. The SPR structure and threats are currently under review with an expected revised SPR published later in 2021;

- priorities of the local police force;
- priorities of other partner agencies and other stakeholders.

8.5 In developing the plan, the PCC has a statutory duty to consult:

- the Chief Constable;
- and local people and victims of crime.

8.6 The project plan takes into account fully the legal requirements of the Police and Crime Plan set out above.

## **9 EXTERNAL CONSULTATION**

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9.1 See section 4 for the details on consultation and engagement methods for the plan.

## **10 RECOMMENDATIONS**

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10.1 That the Police and Crime Panel note the report and feedback any comments to inform the development of the new Police and Crime Plan over the next 4 months.

## **BACKGROUND PAPERS AND APPENDICES**

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**None.**

## **CONTACT INFORMATION**

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