



## Report of the West Yorkshire Police and Crime Panel

### Reviewing the Mayor for West Yorkshire's Draft Police and Crime Plan 2021-2024

#### 1. Executive Summary

- 1.1 This document constitutes the report and recommendations of the West Yorkshire Police and Crime Panel in respect of the Mayor for West Yorkshire's draft Police and Crime Plan.
- 1.2 This report is submitted to the Mayor for West Yorkshire in accordance with the requirements of Part 1, Section 28 (3) of the Police Reform and Social Responsibility Act 2011.
- 1.3 The Panel endorses the objectives and aspirations which form the basis of the draft Police and Crime Plan.
- 1.4 However, the Panel wishes to put forward a number of recommendations to the Mayor for incorporation in the final version of the Plan.

#### 2. West Yorkshire Police and Crime Panel

- 2.1 Those Panel Members present to review the draft Police and Crime Plan were as follows:

- |                             |                    |         |
|-----------------------------|--------------------|---------|
| • Cllr Mohammed Iqbal       | Leeds              | (Chair) |
| • Cllr Cahal Burke          | Kirklees           |         |
| • Cllr Amanda Carter        | Leeds              |         |
| • Cllr Sarah Courtney       | Calderdale         |         |
| • Cllr Tariq Hussain        | Bradford           |         |
| • Cllr Paul Sullivan        | Bradford           |         |
| • Cllr Maureen Tennant-King | Wakefield          |         |
| • Cllr Mark Thompson        | Kirklees           |         |
| • Cllr Sophie Whittaker     | Calderdale         |         |
| • Mr Trevor Lake            | Independent Member |         |
| • Mrs Jo Sykes              | Independent Member |         |

In attendance:

- Tracy Brabin, Mayor of West Yorkshire
- Alison Lowe, Deputy Mayor for Policing and Crime
- Melissa Liburd, Manager – Mayoral Support Office
- Erica Doran, WYCA
- Wendy Stevens, WYCA
- Sharon Waugh, WYCA
- Julie Reid, WYCA
- Alan Reiss, WYCA
- John Robins QPM, Chief Constable, WYP
- Sharon Fraser, WMDC
- Samantha Wilkinson, WMDC
- Fiona Bernardo, WMDC

### **3. The Role of the Mayor**

3.1 The Mayor is required to issue a Police and Crime Plan as soon as practically possible after taking office and, in any case, before the end of the financial year in which the Mayor is elected (31<sup>st</sup> March 2022).

3.2 The Police Reform and Social Responsibility Act 2011 (PRSA) stipulates that the Police and Crime Plan must set out the following:

- The Mayor's police and crime objectives.
- The police area which the Chief Constable is to provide policing for.
- The financial, and other resources, which the Mayor is to provide to the Chief Constable.
- The means by which the Chief Constable will report to the Mayor.
- The means by which the Chief Constable's performance will be measured.
- The crime and disorder reduction grants which the Mayor is to make and the conditions (if any) of these grants.

### **4. Role of the Panel**

4.1 The PRSA states the following in relation to the Panel's involvement with the Police and Crime Plan:

'A Panel must review the draft Police and Crime Plan, or draft variation, given by the relevant Commissioner (Mayor) and make a report or recommendations on the draft plan to the Commissioner (Mayor).'

- 4.2 The purpose of the meeting in public held 21<sup>st</sup> January 2022 was for Panel to consider the draft Plan, ensure that all requirements within the Plan have been met by the Mayor and to make recommendations on the Plan prior to its final publication.
- 4.3 The Panel does not have the power to veto the Plan or any aspect of it.
- 4.4 The Panel is required to publish a report which summarises its agreed response to the draft Police and Crime Plan including any specific recommendations that the Panel decides to make to the Mayor.
- 4.5 The Mayor must 'have regard' to the Panel's report and recommendations following their review of the Plan and is required to publish her own response to the Panel's report.

## **5. Panel's Comments and Recommendations**

- 5.1 On the basis of the draft Plan provided to Panel and following discussion with the Mayor and Deputy Mayor for Policing and Crime during its development, at the meeting on 21<sup>st</sup> January 2022 , Panel wished to make the following comments and recommendations for incorporation in the final version of the Police and Crime Plan:
  - 5.1.1 Panel welcomes and emphasises its broad support for the police and crime aspirations articulated throughout the Plan. It is believed that these accurately represent the concerns of the public and the priorities of partners.
  - 5.1.2 Panel acknowledges and welcomes the extensive engagement and consultation with partners, stakeholders, diverse communities and hard to hear groups along with the rigorous strategic needs assessment which provides the evidence base to shape the priorities and the Plan.
  - 5.1.3 Panel feel that overall the structure of the draft plan works well and communicates the Mayor's aspirations.
  - 5.1.4 Panel welcome the Plan on a page and the info-graphic which provides a clear and simple overview of the Mayor's vision and priorities
  - 5.1.5 Panel feel that whilst the vision and priorities are easy to understand, more could be done to further strengthen some areas within the plan that articulate further *how* this will be done and *what success will look like*.
  - 5.1.6 Panel feel that to ensure that this document is public facing and easy to understand by members of the public, there are a number of areas that,

whilst touched on in the draft Plan, require further explanation. These include:

- Governance arrangements including: how the Chief Constable reports to the Mayor on the performance of the Force, and amendments to the role and responsibilities of the Panel.
- Explaining the integration with partners and other services
- Providing clarity regarding the strategies referred to that sit under the overall Plan
- Ensuring language, partnership terms and any acronyms are explained simply.

5.1.7 Panel agree that, whilst it is addressed in the priorities, the narrative around the issue of Child Sexual Exploitation should be drawn out and given more emphasis, particularly as this is an issue that is a high priority for members of the public.

5.1.8 Panel recommend that the sections entitled 'What we will do to make it happen' do provide specific information as to how the attributed objective will be achieved rather than a reiteration of the same.

5.1.9 Panel members feel that without direct reference to baselines, milestones and more detailed information in the performance indicators, it is difficult to understand what success looks like and how it can be measured. Panel request that the Mayor considers how this can be better demonstrated in the Plan.

5.1.10 There is an absence of financial information within the Plan which show broad level indications of how the Mayor's objectives will be resourced. Panel have been assured that resource information will be included in the Plan along with the required information on crime and disorder reduction grants, following the agreement on the Policing budget.

## **6. Conclusions and Recommendation**

6.1 The West Yorkshire Police and Crime Panel welcome and support the objectives outlined in the draft Police and Crime Plan and understand the Mayor's desire to produce an aspirational document which is understood and supported by the public.

6.2 Panel submit these observations and recommendations with a view to further enhancing the Plan to make it clear and comprehensible for members of the public, enabling them to understand what the Mayor's aspirations are, how she will achieve them and how they can understand what success looks like.

6.3 Panel understand that this Police and Crime Plan has been developed to be agile and dynamic and is required to withstand the ever-changing landscape and external pressures, however, they feel it is important that more detailed delivery plans providing substantive information on how the objectives are to be delivered are made available as soon as possible.