



Item 8

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**Report to:** Police and Crime Panel

**Date:** 17 December 2021

**Subject:** Development of the West Yorkshire Police and Crime Plan 2021-2024

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**Report of:** Tracy Brabin, Mayor of West Yorkshire

**Author:** Erica Doran, Head of Policy and Delivery

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## 1. PURPOSE OF THE REPORT

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- 1.1 The new West Yorkshire Police and Crime Plan 2021-2024 is currently being developed. The Police Reform and Social Responsibility Act 2011 sets out the requirement for the Mayor to issue a Police and Crime Plan as soon as practicable after taking office and, in any case, before the end of the financial year (31 March 2022) in which the Mayor is elected. The Plan is important as it sets out and communicates the policing and crime objectives to West Yorkshire Police, the public, partner agencies, the Police and Crime Panel, the Home Secretary, and others with an interest in how West Yorkshire is policed and kept safe.
- 1.2 This paper gives an update to the Police and Crime Panel on progress on the development of the plan in respect of the evidence base which informs the direction and detail of the plan.

## 2. POLICE AND CRIME PLAN – EVIDENCE BASE

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- 2.1 Extensive work has been undertaken over the last 3 months to provide a solid evidence base for the new Plan. There are two key elements: a programme of consultation and engagement to understand the public's views and the views of partners; and the development of a needs assessment.
- 2.2 In terms of the consultation and engagement work, a summary document is enclosed (appendix 1) with the key headlines of the consultation. The work has been extensive, detailed and comprehensive, with particular attention being given to ensure 'hard to hear' groups and the voice of women and girls is heard. This

has been to ensure that the views, opinions, and thoughts on the subject of safety of women and girls is understood as fully as possible and influences, informs and shapes the plan to place the mayoral pledge of women and girls safety at the very heart of the new West Yorkshire Police and Crime Plan.

**2.3** An overview of the consultation and engagement work is as follows:

- Public Survey 2,433 responses
- Face-to-face engagement – spoken to nearly 950 people face-to-face
- Partner consultation response – over 40 responses received
- Analysis of phone calls, emails and casework
- Call for evidence for women and girls
- Social Media/Facebook/Tik tok comments
- Easy read survey

**2.4** Work on the Needs Assessment started in September taking a wide range of information and data from across policing, crime, community safety and criminal justice. The Needs Assessment is over 100 pages in length and combined information and data from national sources, partners, WYCA, and the West Yorkshire Police Force Management Statement.

**2.5** Please see appendix 2 for the summary needs assessment.

**2.6** The high quality and level of detail of both the Needs Assessment and the consultation and engagement work has left a significant amount of analysis to be completed. It is important that the new Police and Crime Plan is based on a strong evidence base including what our communities are telling us. It is important that time is given to properly consider and evaluate all information and for this to inform the plan accordingly. Due to the volume of material we have received across the board and the qualitative nature of the feedback, this is taking more time than anticipated to analyse than originally anticipated.

### **3. NEXT STEPS**

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**3.1** Members will be presented with a presentation of the shape of the Police and Crime Plan to date during the meeting on the 17<sup>th</sup> December. A draft plan will be presented to the panel in the New Year to allow the panel to consider and to make comment and recommendations on the shape of the final plan.

### **4. OTHER AREAS OF PROGRESS**

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**4.1** A project plan, detailed timeline (along with interdependencies and key milestones), and risk register for the development of the plan have been produced.

This is overseen by the Deputy Mayor for Policing and Crime and progress is monitored at a fortnightly steering group meeting.

4.2 A full Data Protection Impact Assessment has taken place on the plan and is reviewed on a fortnightly basis to ensure all areas are captured.

## **5. EQUALITY, DIVERSITY AND INCLUSION BENEFITS AND IMPLICATIONS**

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5.1 Equality impact assessment is an integral part of the development and planning process for the new West Yorkshire Plan and Crime Plan. It involves looking at what steps could be taken to advance equality, eliminate discrimination and promote good relations. This is evident through the 'cross cutting theme' of equality, diversity, and inclusion. A full equality impact assessment has been undertaken and is being reviewed on a regular basis to ensure that this assessment is informing the Police and Crime Plan development.

5.2 Every effort has been made to make the consultation and engagement work as inclusive as possible, reaffirming the Mayor's commitment to diverse responses and an inclusive process. See the consultation and engagement summary (appendix 1) for further information.

## **6. FINANCIAL IMPLICATIONS**

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6.1 None at this stage. Members of the Police and Crime Panel will be updated on the Police and Crime budget setting process and how this aligns with the new West Yorkshire Police and Crime Plan 2021-2024 in early 2022.

## **7. LEGAL IMPLICATIONS**

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7.1 Police Reform and Social Responsibility Act 2011 sets out the requirement for the Mayor to issue a Police and Crime Plan as soon as practicable after taking office and, in any case, before the end of the financial year (31 March) in which the Mayor is elected.

7.2 The Police and Crime Plan should determine, direct and communicate the Mayor's priorities for their local area during their period in office, including:

- the Mayor's police and crime objectives for the area;
- the policing of the police area which the Chief Constable is to provide;
- the financial and other resources which the Mayor is to provide to the Chief Constable;

- the means by which the Chief Constable will report to the Mayor on the provision of policing;
- the means by which the Chief Constable's performance in providing policing will be measured;
- the services which the Mayor is to provide or arrange to support crime and disorder reduction, or help victims or witnesses of crime and anti-social behaviour;
- and, any grants which the Mayor is to make, and conditions (if any) of those grants.

7.3 The objectives of the Police and Crime Plan and the actions that underpin them should be informed by:

- a comprehensive understanding of local needs and resources,
- based on local performance data;
- officer, staff and stakeholder consultation;
- and financial information, amongst other resources.

7.4 The objectives outlined in a Police and Crime Plan should also be informed by:

- the elected manifesto which sets out the Mayor's pledge to the people and communities they serve;
- the Strategic Policing Requirement (SPR) – it is a statutory requirement to include this in the Police and Crime Plan. The SPR is issued by the Secretary of State periodically, and sets out current national threats (e.g. terrorism, civil emergencies, threats to public order, Serious and Organised Crime (SOC), large-scale cyber incidents, child sexual exploitation etc) and the national policing capabilities required to counter them. The SPR structure and threats are currently under review with an expected revised SPR published later in 2021;
- priorities of the local police force;
- priorities of other partner agencies and other stakeholders.

7.5 In developing the plan, the PCC has a statutory duty to consult:

- the Chief Constable;
- and local people and victims of crime.

7.6 The project plan takes into account fully the legal requirements of the Police and Crime Plan set out above.

## 8 EXTERNAL CONSULTATION

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- 8.1 See appendix 1 for details of the consultation and engagement work to inform the Police and Crime Plan

## 9 RECOMMENDATIONS

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- 9.1 That the Police and Crime Panel consider the needs assessment and consultation and provide any comments to inform the development of the new Police and Crime Plan.

## BACKGROUND PAPERS AND APPENDICES

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**Appendix 1** - The Voice of West Yorkshire: Highlights and summary from the #TellTracy consultation on policing, crime, and community safety priorities within West Yorkshire

**Appendix 2** - West Yorkshire Police and Crime Plan 2021-2024: Needs Assessment 2021/22 Summary

## CONTACT INFORMATION

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Contact Officer:	Erica Doran, Head of Policy and Delivery
E-mail:	<a href="mailto:Erica.doran@westyorks-ca.gov.uk">Erica.doran@westyorks-ca.gov.uk</a>
Phone:	0113 348 1758